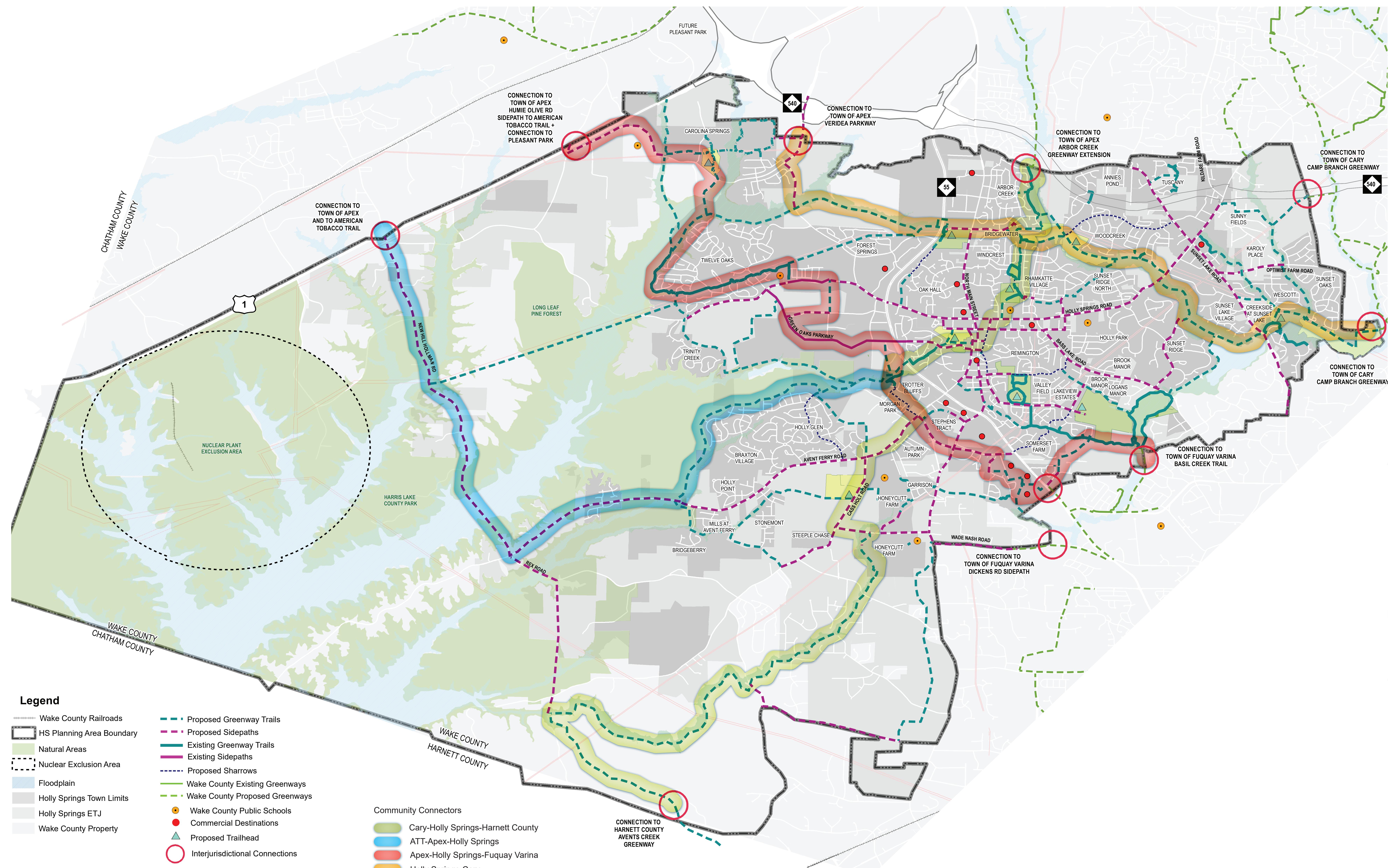


Adopted: March 16, 2021



Adopted: March 16, 2021