



2022 ANNUAL REPORT

TOWN OF HOLLY SPRINGS POLICE DEPARTMENT



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INTRODUCTION



Executive Summary

The Holly Springs Police Department's Annual Report gives a broad overview of the agency's structure, advancements and current operations. The officers, telecommunicators and support staff that make up the department remain committed to providing exceptional community service. This report is designed to provide transparency for the public, town administration and local elected officials.

The report reaffirms that Holly Springs remains one of the safest towns in the State of North Carolina and the nation. By all measures, the town has some of the lowest rates of both property crimes and crimes against individuals.



Other key takeaways include, calls for police services increased at a slower pace than the population growth of the town. The number of arrests has remained relatively flat compared to last year. Robberies increased slightly, from one incident to four, however all suspects have been identified, are in custody, and the cases have been closed by arrest. The increase in the majority of vandalisms are acts of graffiti that occurred in public spaces. A large number of these can be attributed to one delinquent offender who has been adjudicated.



Motor vehicle thefts dropped by 30% as a result of good investigative work and the community's help. Residents are encouraged to keep following the "9PM Routine" and remove valuables from their cars and yards, turn on exterior lighting, and lock their vehicles and homes each night.



Officers conducted almost 8,400 traffic stops over the year. Incidents of vehicle collisions are down overall and crashes involving personal injuries are appreciably lower than the previous year's reporting period (-38%). Although Driving While Impaired (DWI) arrests have increased significantly, this can be attributed to the department's emphasis on more impaired driving detection training and awareness for the officers and directed DWI enforcement efforts that remove impaired drivers before they can harm others.

The town's residents and business owners should feel confident in the information contained in this report. Whereas no community is free of crime, Holly Springs remains a very "Safe & Friendly" place to live and work. Rest assured, the police department will continue to utilize the best practices, improved technologies and outstanding personnel to reduce the incidence of crime, while promoting positive and inclusive opportunities to engage with the community.



MESSAGE *from the Chief*

2022 was an exceptional year for the Holly Springs Police Department (HSPD). The men and women of our agency accomplished several significant achievements and continue to meet the high expectations of our steadily growing community.

The dedication, tenacity, and innovation of our officers and investigators led to the successful prosecutions of two notable cases:

- A first-degree murder investigation from 2019 where no body was found. Our detectives led the domestic-related investigation to the guilty verdict after a three-week jury trial.
- A felony death by motor vehicle conviction for the impaired driving collision that killed a four-year-old child in 2020. The verdict concluded the Traffic Investigations and Enforcement Unit's detailed and thorough investigation.



CHIEF PAUL J. LIQUORIE

Both investigations used novel techniques developed and applied by HSPD officers. Our officers' techniques established new standards that now are being used as exemplars to train other agencies across the state. Additionally, the investigations are just two cases exhibiting the outstanding work department members completed throughout this year.

The felonious deaths of three Wake County law enforcement officers in less than a year: Officer Ryan Hayworth (Knightdale Police Department), Deputy Ned Byrd (Wake County Sheriff's Office), and Officer Gabriel Torres (Raleigh Police Department) have had a durable impact on our region and stand as a reminder of the dangers our officers face every day. Despite this, and the numerous challenges that currently face the law enforcement profession, Holly Springs officers continue to provide a superior level of service to our town; sustaining it as one of the safest places to live.

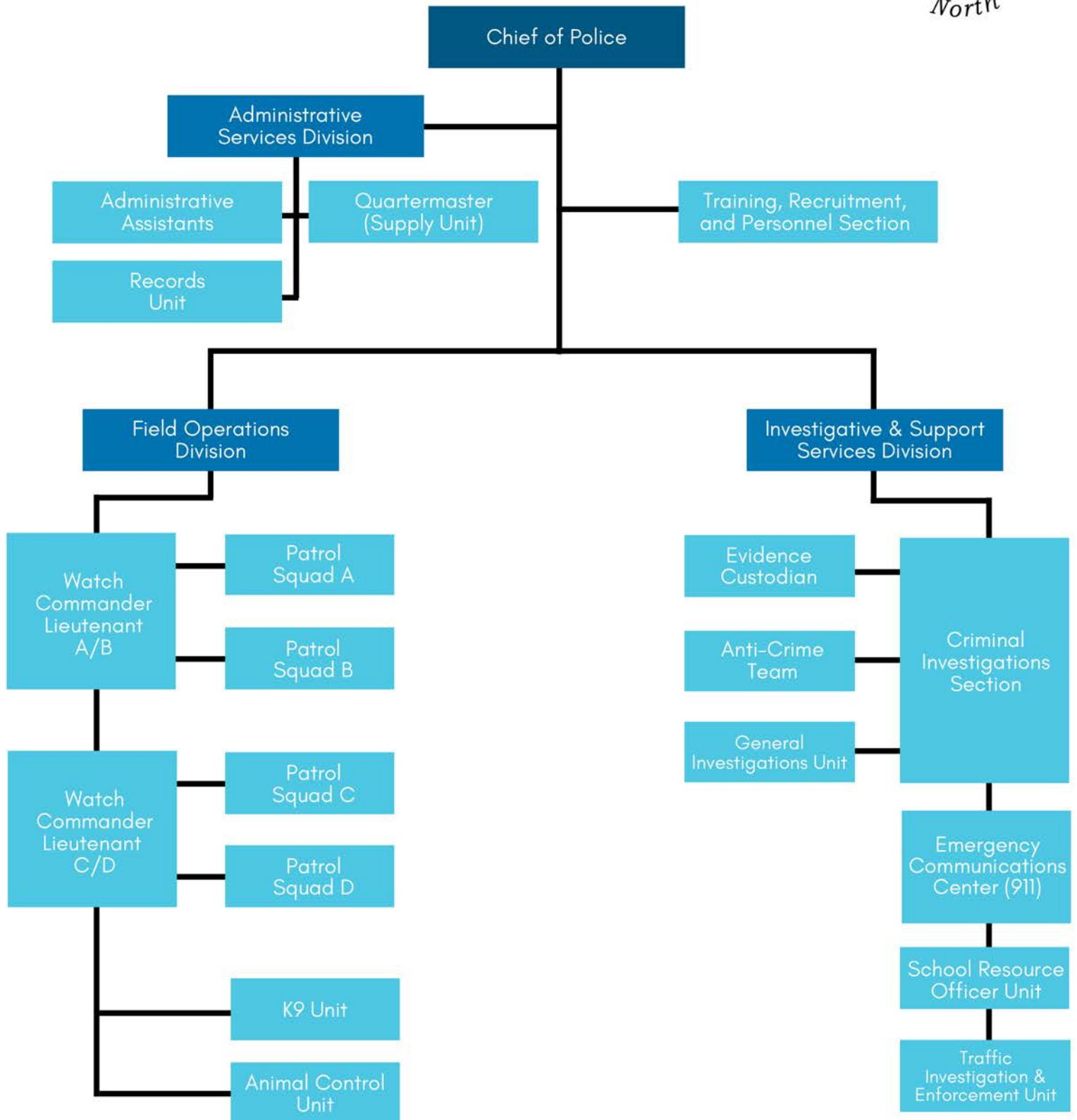
Our community outreach efforts have evolved and are thriving, providing more opportunities for residents and business owners to meaningfully interact with our department members. The full implementation of the Police-Community Advisory Group and the Citizen Police Academy have been highly successful and are providing the participants a better understanding of the department's philosophy and operations, while establishing improved conduits for greater citizen feedback.

I am extremely proud of the men and women of the Holly Springs Police Department and I am honored to lead this organization. The agency continues to make strides in numerous areas. As this report outlines, crime remains at very low levels, even with the influx of more residential and commercial development. The department's staffing level has been maintained and the personnel are more diverse than ever, reflecting the cultural diversity that exists in our community. Our ongoing policy review has resulted in the revision of dozens of directives, ensuring the department meets modern, professional standards and is moving closer to achieving accreditation through the Commission on Accreditation for Law Enforcement Agencies (CALEA).

I would like to thank our community members, elected officials and town administration for their steadfast support. The value of your genuine appreciation cannot be overstated and is so important to our officers, especially during difficult times. In turn, our citizens can rely on the department to continue to provide the best public safety services possible, and to fulfill the Town's Strategic Plan of offering "an unmatched quality of life that reflects the joys of small town living in a safe, family-friendly community that residents and businesses are proud to call home".



ORGANIZATIONAL CHART



HOLLY SPRINGS POLICE

by the numbers



7
fluent
languages



62,594
total calls for
service



32,097
commercial
security &
foot patrols



75
sworn officers



60,060
body worn and
in-car camera
videos



5,200+
employee
training hours



65+
community
outreach events



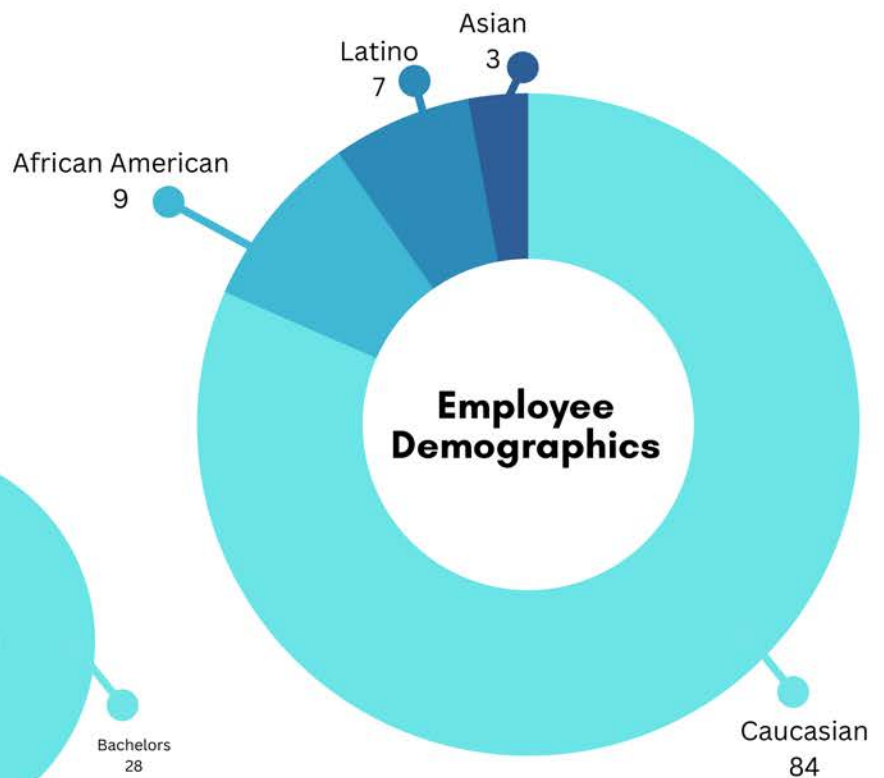
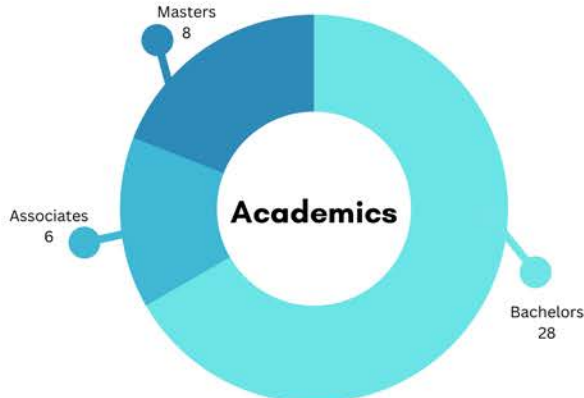
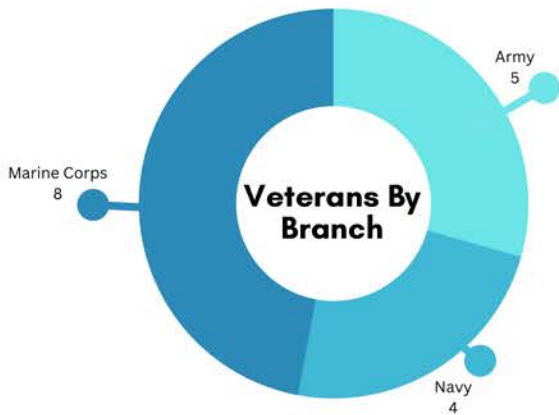
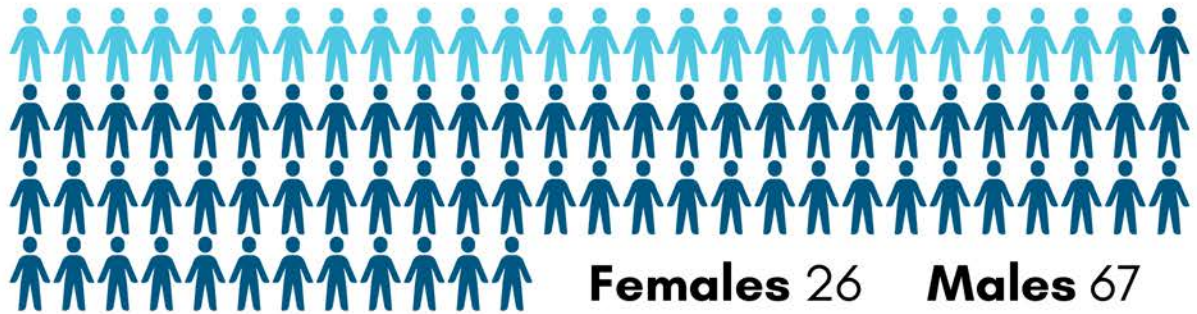
3,482
animal
services calls



TRAINING, RECRUITMENT, AND PERSONNEL



**Total Full
Time
Employees**
93



HOLLY SPRINGS POLICE

newly hired members



Timothy Shine
October 8, 2021



Levente Lastoczi
October 18, 2021



Veronica Senese
October 20, 2021



Percy Evans
November 8, 2021



Khoa Nguyen
November 10, 2021



Sayed Naqwe
December 3, 2021



Sean Chavis
December 7, 2021



Joshua Talley
May 2, 2022



Carmen Perez
May 4, 2022



Dominique York
June 7, 2022



Michael Ramierz
July 26, 2022



Richard Kocher
October 5, 2022



Hadjali 'Ali' Aouas
October 17, 2022

HSPD is proud that it has been able to maintain staffing levels overall. The department is the most diverse it has ever been and reflects the growing and intercultural community.

AWARDS AND ACHIEVEMENTS



NC HOMICIDE INVESTIGATORS ASSOCIATION (NCHIA) AWARD OF EXCELLENCE - UNIT CITATION

Holly Springs Police Department Criminal Investigations Section was awarded the NCHIA Award of Excellence for their hard work for the investigation and successful prosecution of the first homicide investigation under "Britny's Law" in the State of North Carolina.

NORTH CAROLINA ASSOCIATION OF SCHOOL RESOURCE OFFICERS (NCASRO) PRESIDENT - CORPORAL LEON NELSON

North Carolina Association of School Resource Officers (SRO) works to provide a supportive network that promotes the exchange of ideas, continuing education, and training of best practices for SROs throughout the State. It is an honor that Corporal Nelson's leadership and experience was recognized by his election to this statewide organization.



SPECIAL OLYMPICS NC STATE REPRESENTATIVE - CAPTAIN MIKE PATTERSON

Captain Michael Patterson was selected as the law enforcement representative for the State of North Carolina for the 2022 Special Olympics USA Games held in Orlando, FL. Mike led the Special Olympiads from across North Carolina at the opening ceremony before they started their weeklong program of sports competition. Congratulations to Captain Patterson for being recognized for his decade-long efforts and dedication to Special Olympics.



PROFESSIONAL *certifications*

DRUG RECOGNITION EXPERT - OFFICER JUAN CHIRINO DRUG RECOGNITION EXPERT INSTRUCTOR - SGT. ALAN LAWS



A drug recognition expert or drug recognition evaluator (DRE) is a police officer trained to recognize impairment in drivers under the influence of drugs other than, or in addition to, alcohol. Both of these courses are very demanding in terms of the time commitment, requirements and difficulty of material. Officer Chirino volunteered to take on this additional duty and Sergeant Laws was one of the relatively few instructors to be selected throughout the State of North Carolina.



ADVANCED LAW ENFORCEMENT CERTIFICATION - OFFICER SEAN CHAVIS AND OFFICER DUSTIN GILLAM

The State of North Carolina recognizes the professional achievements of police officers by considering years of service, training and traditional or advanced education. This recognition is awarded and approved by the NC Department of Justice's Criminal Justice Education and Training Standards Commission. Officers must apply for these certificates which are then approved by the Commission. There are three levels of awards, Basic General, Intermediate and Advanced. These awards are some of the highest given to officers on behalf of the State of North Carolina.



CRISIS INTERVENTION TEAM (CIT) CERTIFICATIONS - OFFICER KRISTIN DENNING AND OFFICER JAMES COLUCCI

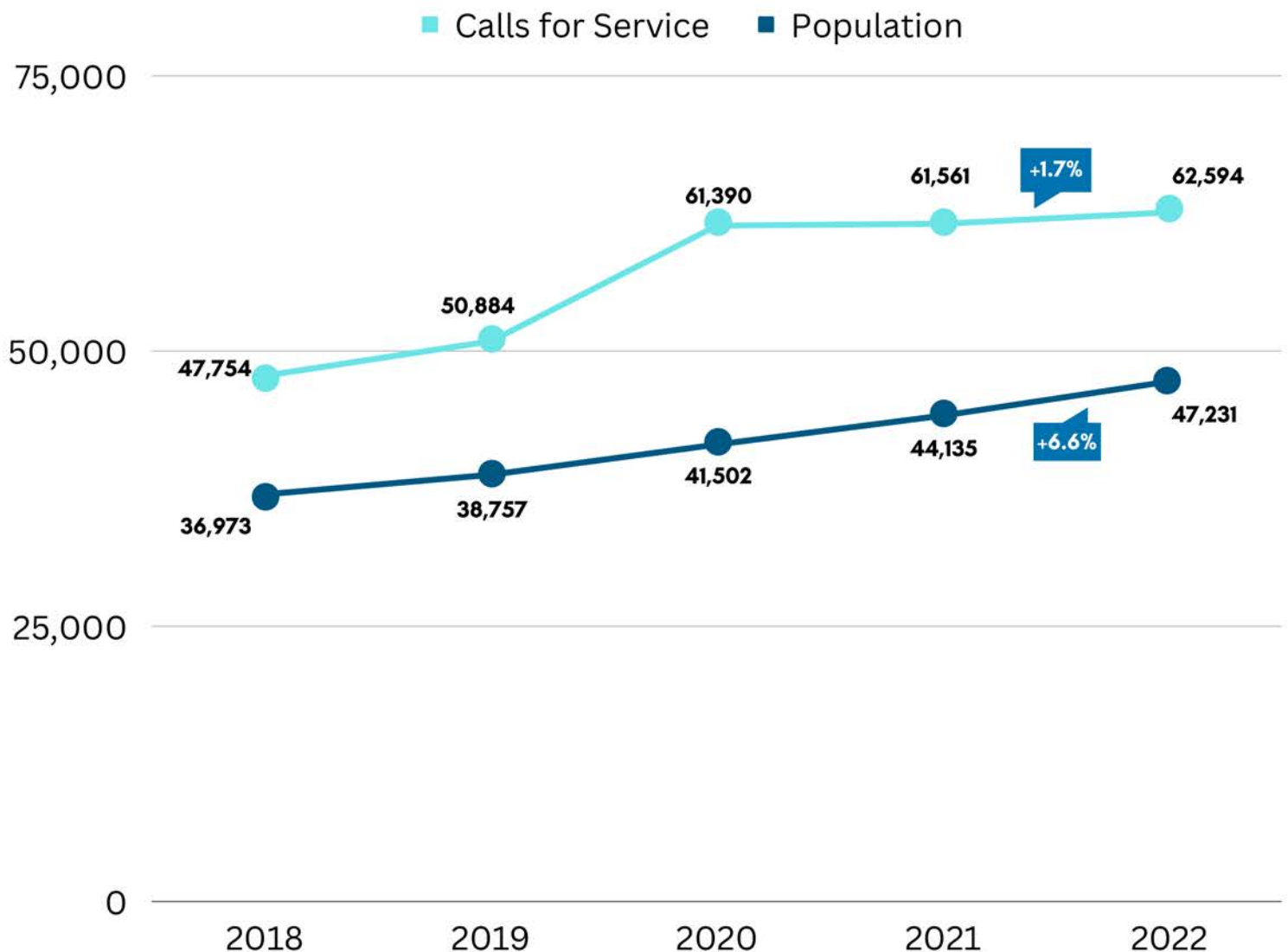
This 40 hour block of instruction trains officers on recognizing and understanding signs of those suffering from mental illness. It provides strategies for officers to help those in crisis and educates them about providers who can partner and assist the police with mental health services. It is the goal of HSPD to have all officers trained in this vital skillset in order to better serve the community.



CALLS FOR SERVICE DATA



POPULATION GROWTH & CALLS FOR SERVICE *five year trend*



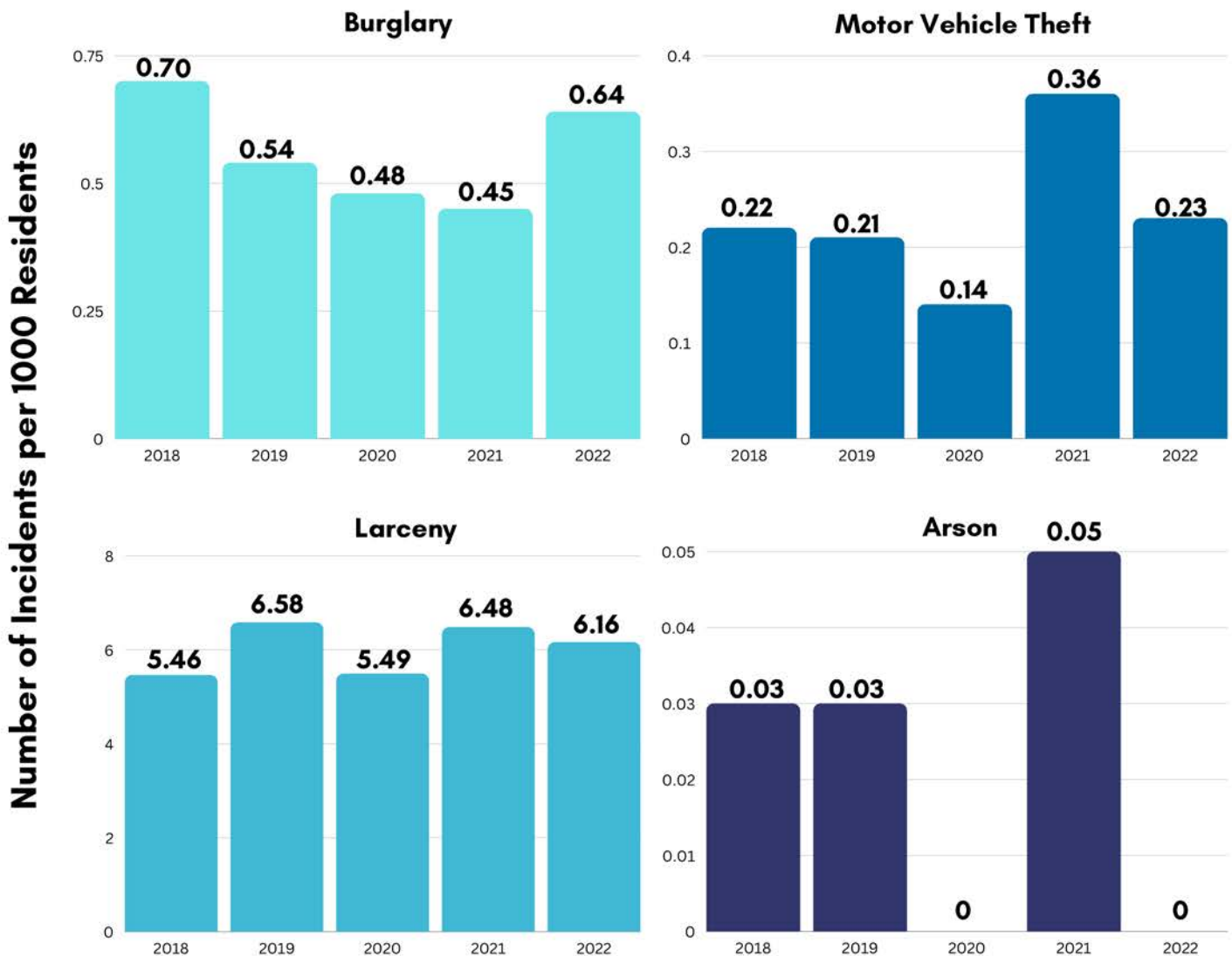
*Calls for service increased at a lower rate than the Town's population.
This is just one indicator that Holly Springs is a "Safe and Friendly" community.*



CRIME TREND ANALYSES



UNIFORM CRIME REPORT PART I *property crime five year trend*



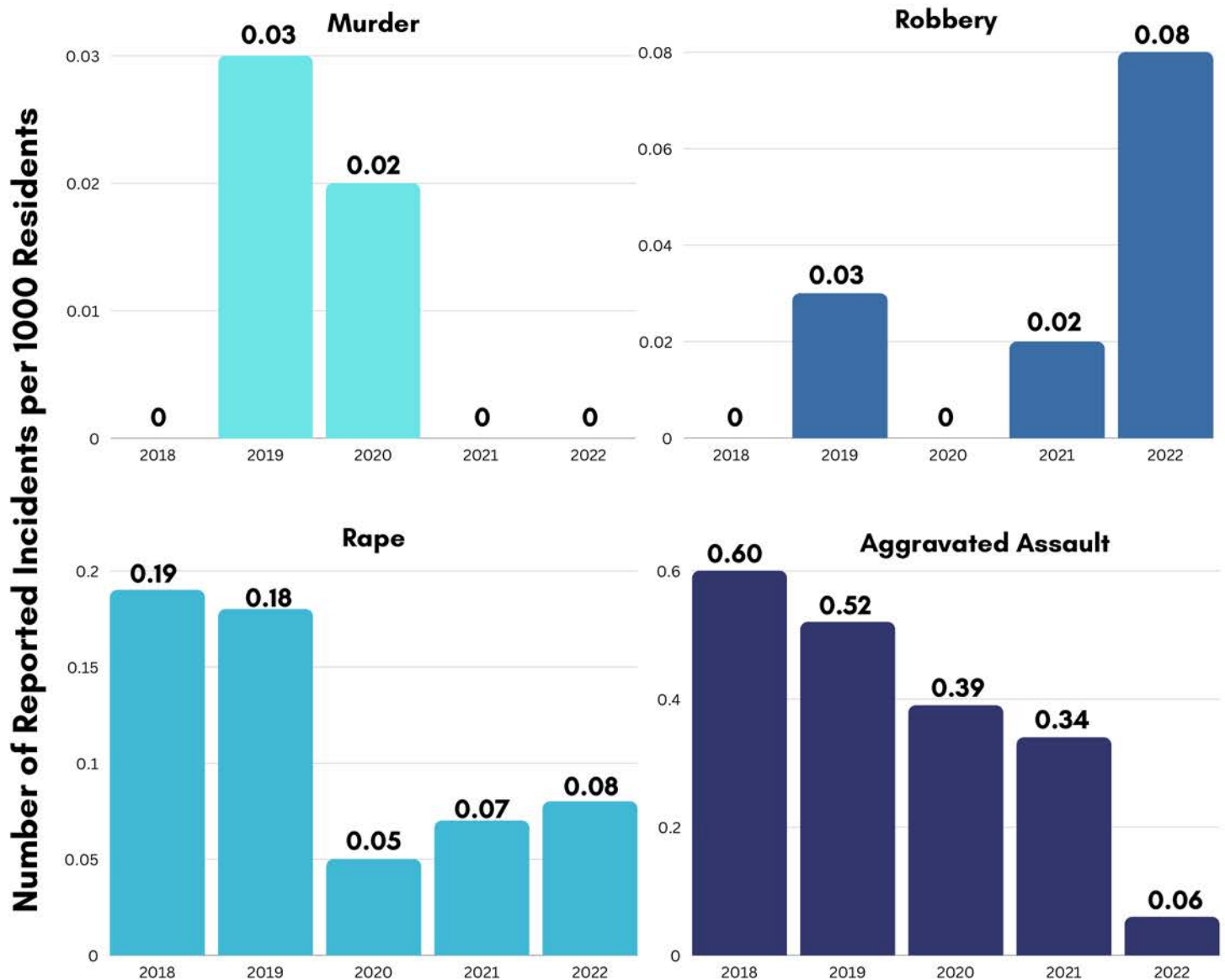
Motor vehicle thefts are down by 31% this year. The arrest of a major offender, combined with HSPD's community outreach and education efforts to encourage residents to lock vehicles, has contributed to this reduction.

Larcenies are overwhelmingly (77%) the result of shopliftings or other thefts at retail and commercial establishments. Very few are at residential locations and they have decreased over last year.



UNIFORM CRIME REPORT PART I

violent crime five year trend



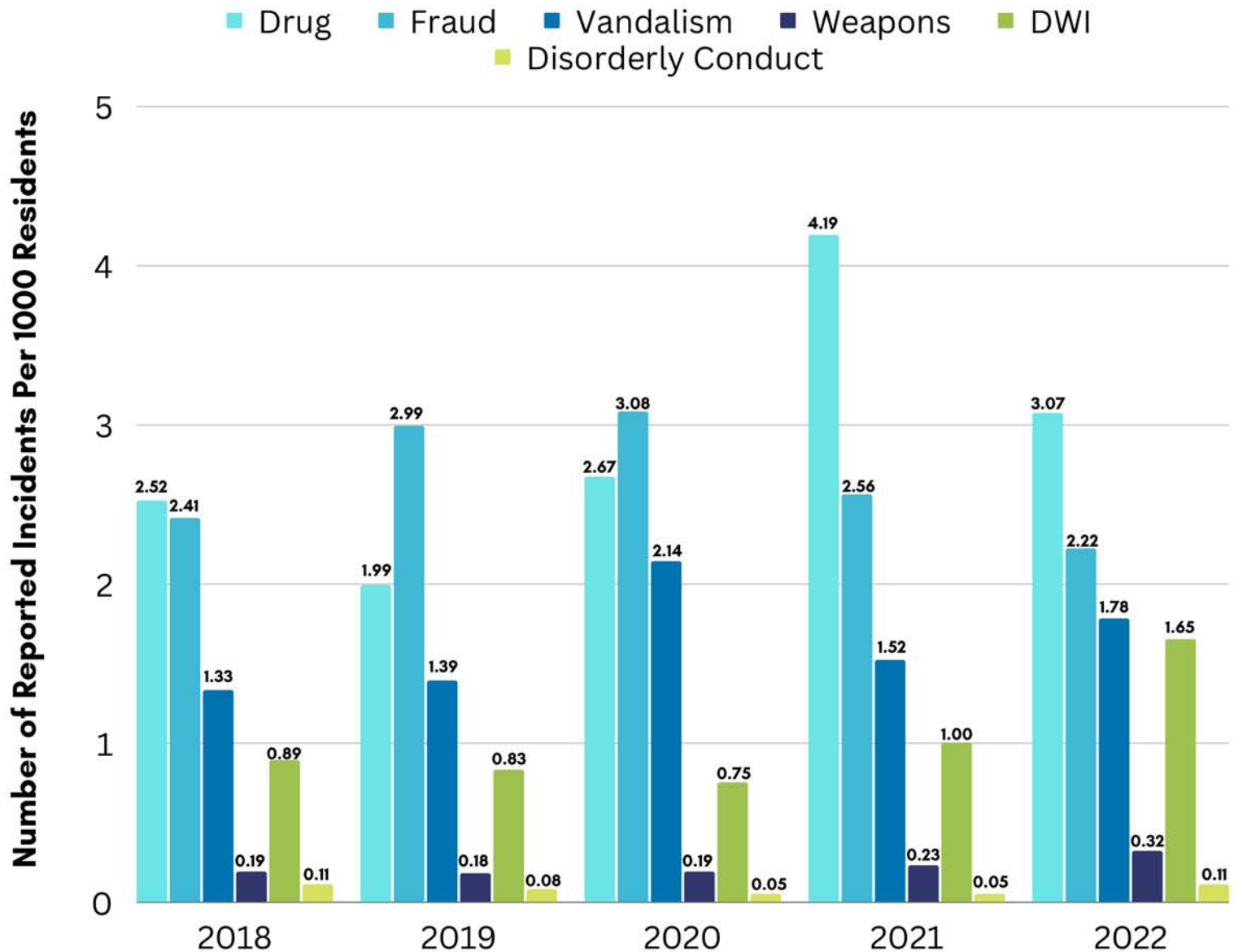
Although robberies increased, from 1 to 4 incidents this year, all cases were solved and the suspects arrested.

Aggravated assaults are mostly domestic violence related. There was an 80% reduction in overall felony assaults in the last year.



SELECTED UNIFORM CRIME REPORT PART II

crimes five year trend

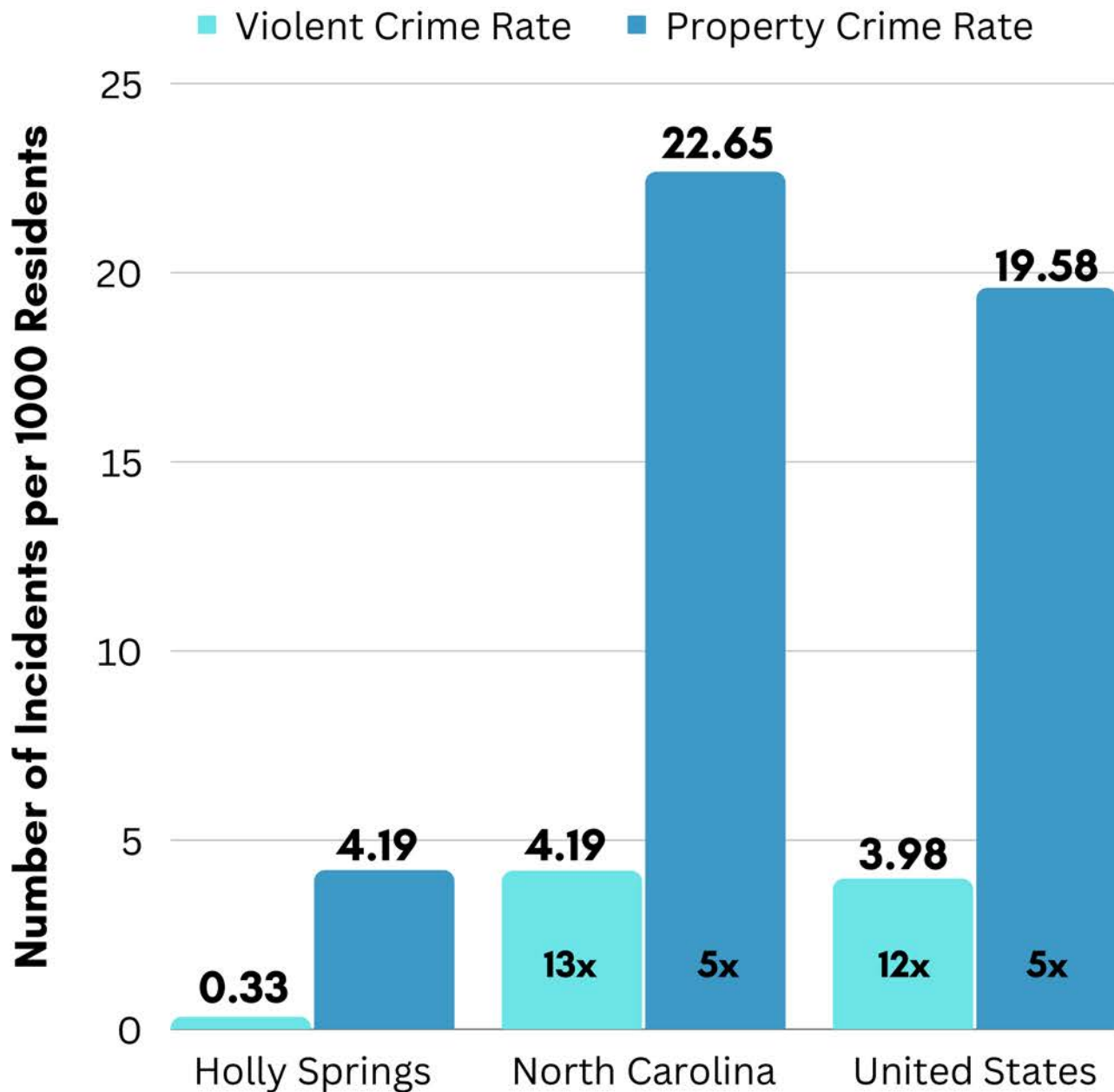


The increase in DWI arrests is directly correlated to an increase in impaired driver detection training and awareness, as well as, directed DWI enforcement.

The majority of vandalisms are acts of graffiti that occurred in public and commercial spaces. A significant number of these have been attributed to one delinquent offender, who has been adjudicated.



NATIONAL AND STATEWIDE *crime rate comparison*

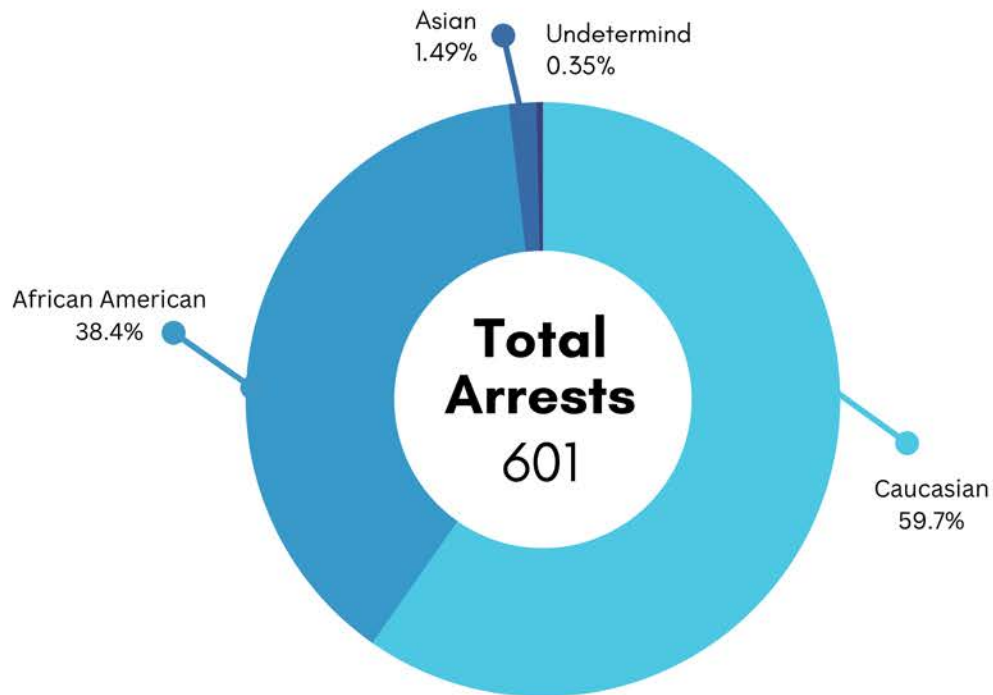


Year after year, Holly Springs residents continue to enjoy extremely low overall violent crime and property crime rates compared to state and national figures.

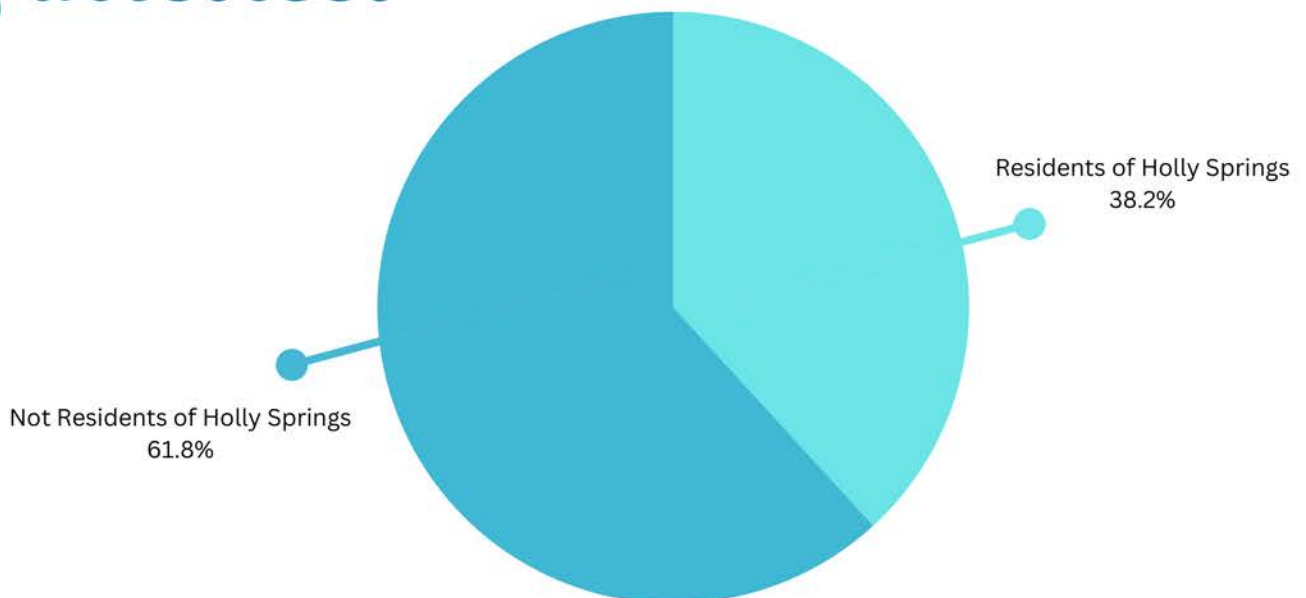




ARREST DATA



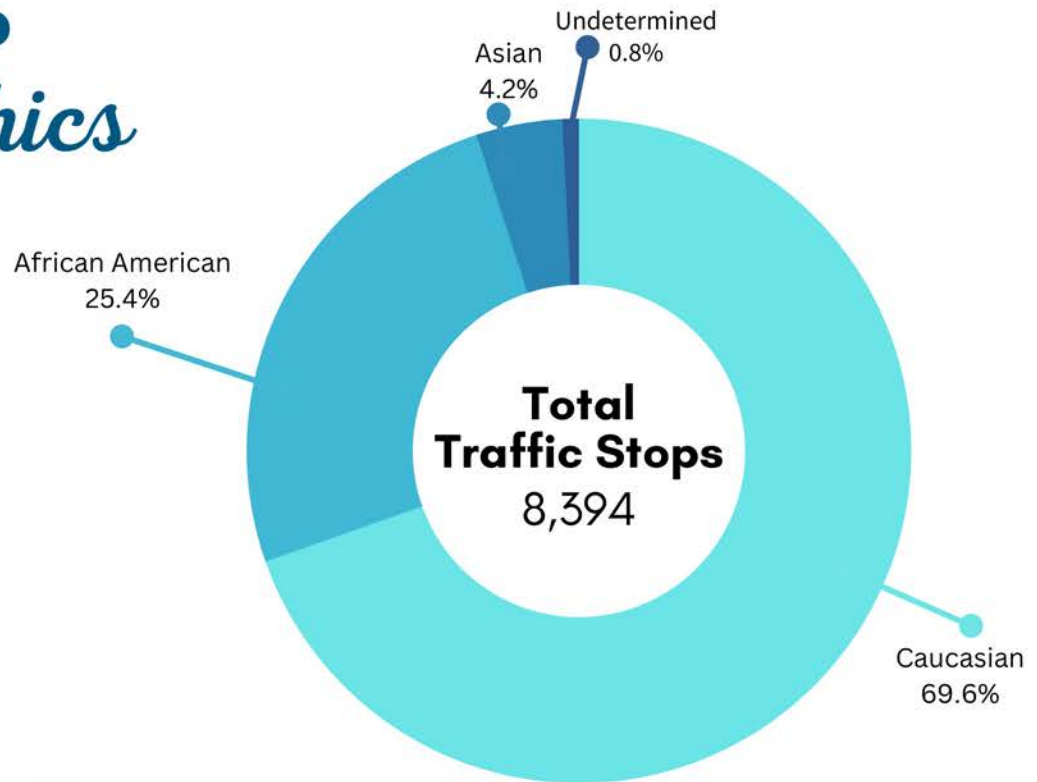
TOWN RESIDENCY STATUS *of arrestees*



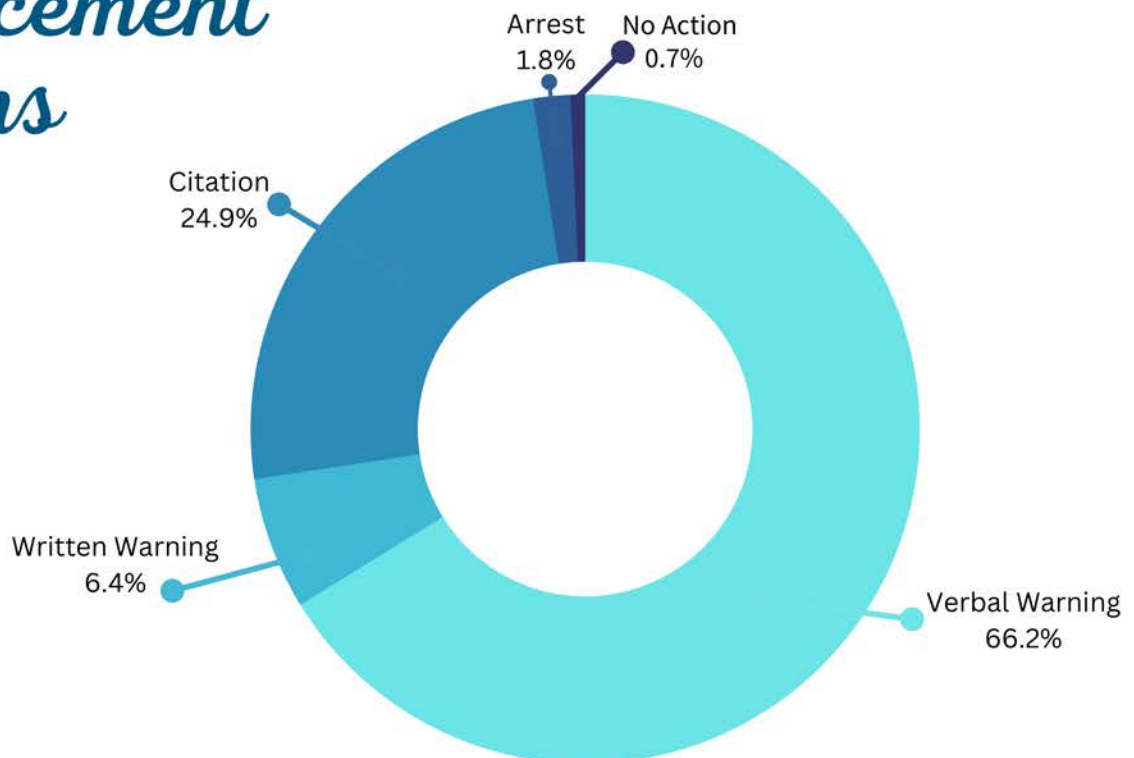
TRAFFIC OPERATIONS



TRAFFIC STOP *demographics and totals*

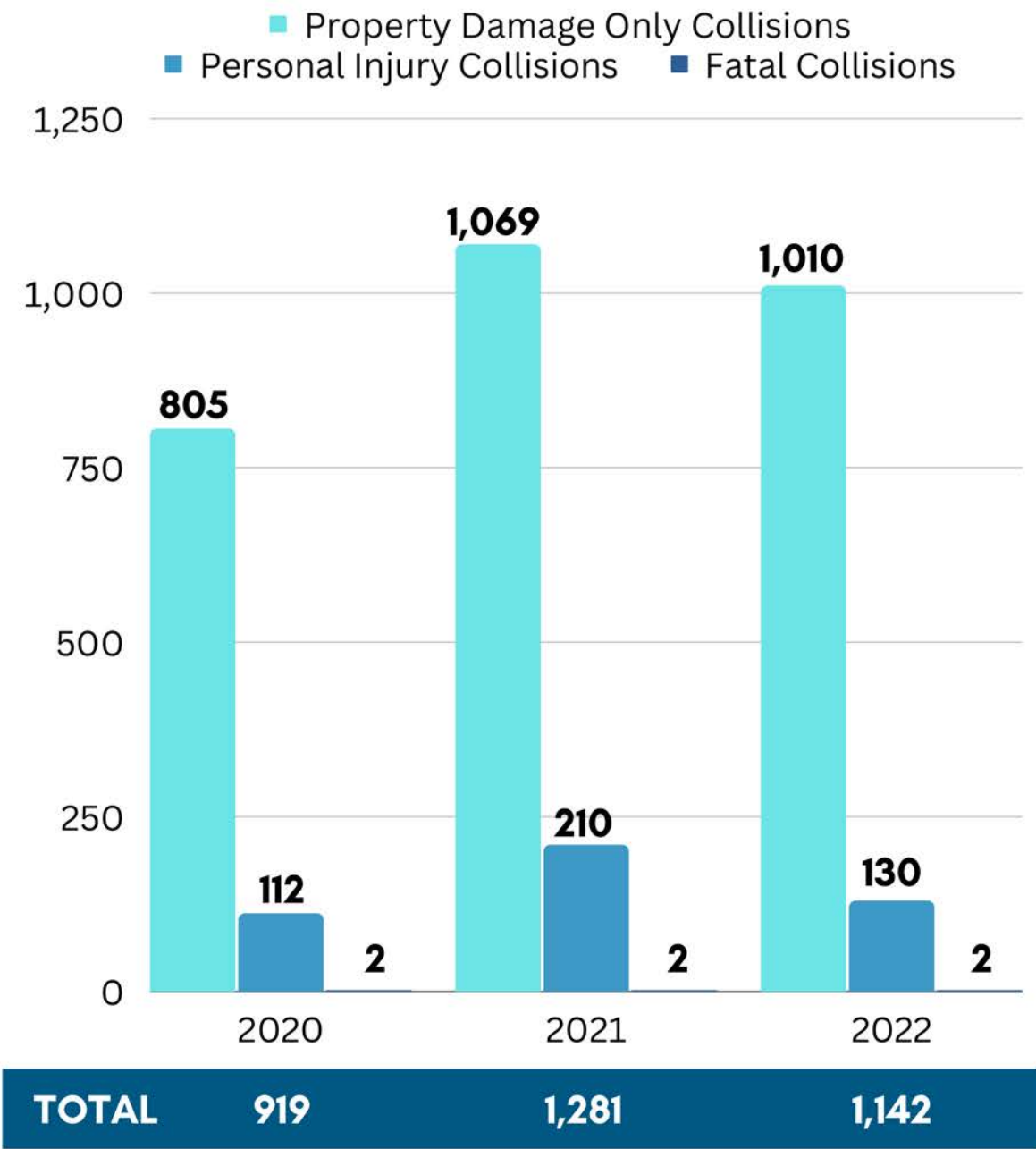


enforcement actions



MOTOR VEHICLE COLLISIONS

three year trend



Overall, traffic collisions are down with a significant decrease in personal injury crashes (-38%).

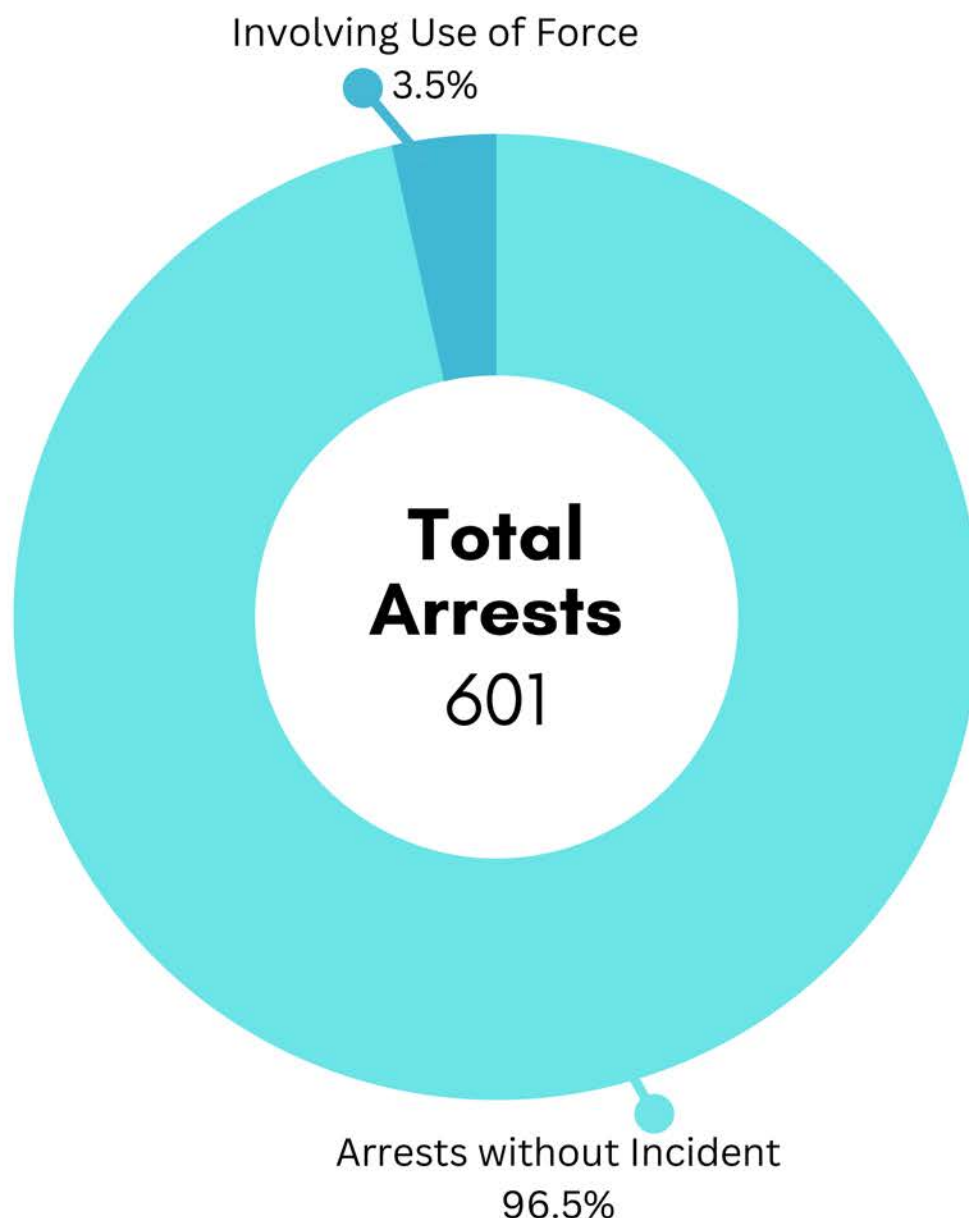




USE OF FORCE

The Holly Springs Police Department's Use of Force policy requires that any force other than voluntary compliance with a physical arrest (beyond simply handcuffing a suspect) requires a formal Use of Force Report to be completed and submitted for review.

Additionally, the intentional pointing of a firearm or a conducted energy weapon (CEW - TASER) at a person also requires a report. No uses of force this year involved the discharge of a firearm or CEW and none required any medical attention.



COMMUNITY ENGAGEMENT



HOLLY SPRINGS POLICE DEPARTMENT *police-community advisory group*



Chairperson: Richard K. Ford

Vice Chairperson: Dr. Daniel
Lawrence

Secretary: Catherine Cunningham

Group Members: Dr. James Liang,
Ana Delaguila-Diaz, Dr. Lindsey Ohler,
Debrah McDougal, Angie Bailey

The Police-Community Advisory Group is a group of up to ten Holly Springs residents who:

- Serve as a liaison between the Police Department and the residents of the town
- Provide a formal conduit for improved community dialogue and understanding with the Police Department. Topics of discussion may include resident, business and neighborhood concerns; regional and local crime trends; and police training, standards and policies;
- Attend the department's Citizen Police Academy to learn more about the laws, ordinances, policies and skills that police use to respond to the needs of the community;
- Volunteer to work with officers and staff in the Police Department;
- Act as ambassadors within the community regarding police matters.

citizen police academy

The Citizen Police Academy offers residents insights into how police officers perform their duties and how the department as a whole serves the Town. The goal of the Academy is to provide a dynamic forum for police and community members to interact and learn from each other in a practical and academic environment that encourages open dialogue and engagement. The Holly Springs Police Department has just completed its second class and offers this program twice annually to town residents.

public safety cadet program

The Public Safety Cadet Program is a national non-profit organization founded and managed by active or retired law enforcement officers and business leaders dedicated to preparing young adults for careers and leadership in the public safety profession. Although formed with a law enforcement centric career focus, future development of other public safety career sectors will include Fire-Rescue, Emergency Medical Services, Corrections, Cyber and Forensic Sciences as well as Critical Incident Management. For more information, visit: www.hollyspringsnc.gov/2286



OUT AND ABOUT *in Holly Springs*



Every summer, children are invited to enjoy fishing with HSPD officers at Bass Lake Park as part of the annual Breaking Bread with Fish and Kids. During the free event, police efforts focus on developing positive relationships with children and offering the Holly Springs community outdoor fun at no cost. A short 10-minute talk about a safety-related topic (internet safety, drug awareness, boating safety, etc.) is provided. More than 100 kids participate in this event annually.

HSPD hosted the Dare to Scare Run, Walk & Ruck to support Special Olympics. The community's ongoing involvement in this great cause helped raise more than \$8,000 for the over 40,000 Special Olympians, here in North Carolina.



The Holly Springs Police Department, the Town of Holly Springs and Capital Area Teen Court hosted its first teen court session within the Town at the Council Chambers. Teen Court supports the tenets of positive decision-making skills by using restorative justice in promoting peer mentorship, leadership opportunities, and resources for the youth and their family.



During Domestic Violence Awareness Month, HSPD held a Candlelight Vigil honoring Victims & Survivors of Domestic Violence. It was a privilege to have survivors of domestic violence and their family members present to ensure they and their loved ones were not forgotten and to bring attention to this often unspoken and hidden issue.



CONCLUSION



NEED ASSISTANCE?

Contact the Holly Springs Police Department for these free community services:

- Child Safety Seat Installation & Inspections
- Golf Cart Inspections & Registrations
- Citizen Welfare Check Program
- Unwanted Medication Drop Box
- Safe Exchange Zone (Personal Sales/Child Custody)
- Vehicle Lock Out
- Vehicle Jump Starts
- Shred-A-Thon

And more!

STAY CONNECTED

 @hspolicenc

 @hspolicenc

NON EMERGENCY PHONE NUMBER

919-557-9111

The Holly Springs Police Department continues to provide an outstanding level of quality service. HSPD is continually striving to improve the department's efficiencies, training and equipment to better serve town residents and businesses. By all measures, crime rates remain at very low levels and the town consistently ranks as one of the safest places to live, work and raise a family. The Police-Community Advisory Group and Citizen Police Academy have been fully implemented and are just two examples of innovative ways officers are further connecting with the community. As Holly Springs progresses with its ongoing development, HSPD will look to add to the department's extended police family, ensuring the department maintains the proper staffing to serve the Town's current and future needs. The appreciation for the support of HSPD officers, telecommunicators, and other support staff displayed by community members, elected officials and the Town's administration cannot be overstated and is greatly appreciated. The Holly Springs Police Department looks forward to the new year, keeping the public's safety as its top priority.

