



# JOIN OUR TEAM

## HOLLY SPRINGS POLICE DEPARTMENT



750 Holly Springs Road, Holly Springs, NC 27540  
[www.hollyspringsnc.gov/police](http://www.hollyspringsnc.gov/police)



# LET US INVEST IN YOU



With over a dozen specialties, you will have a range of opportunities to explore throughout your career. Those specialties include:

## Units

- Patrol
- Investigations
- Anti-Crime Team
- Traffic/Motor Unit
- School Resource Officer
- K-9
- Community Services
- Training & Recruiting

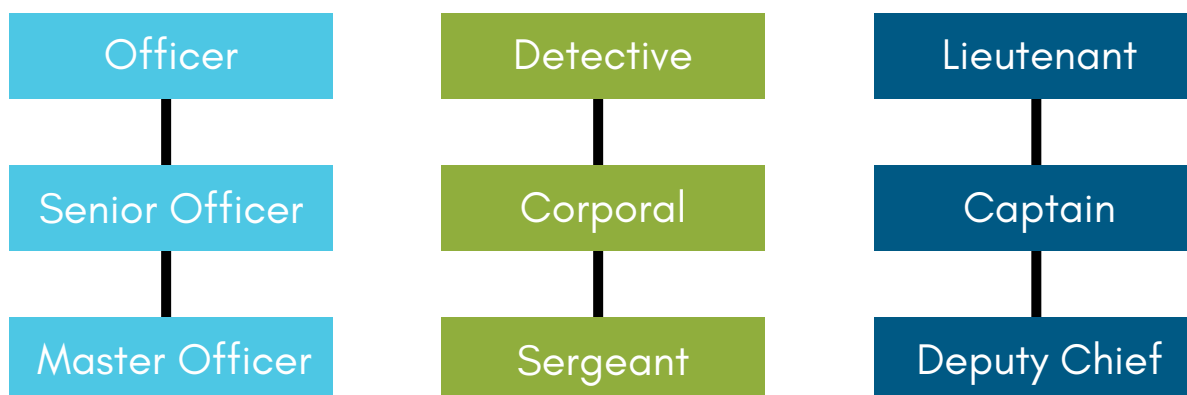
## Certifications

- SWAT
- Crisis Negotiation Team
- Instructor
- Peer Support Team
- Digital Forensic Examiner
- Drug Recognition Expert
- Collision Reconstruction
- Unmanned Aerial Vehicle (Drone) Pilot
- Armorer



# REACH YOUR GOALS

There are promotional opportunities to grow your career and reach professional goals in the department. Here is the HSPD career ladder:



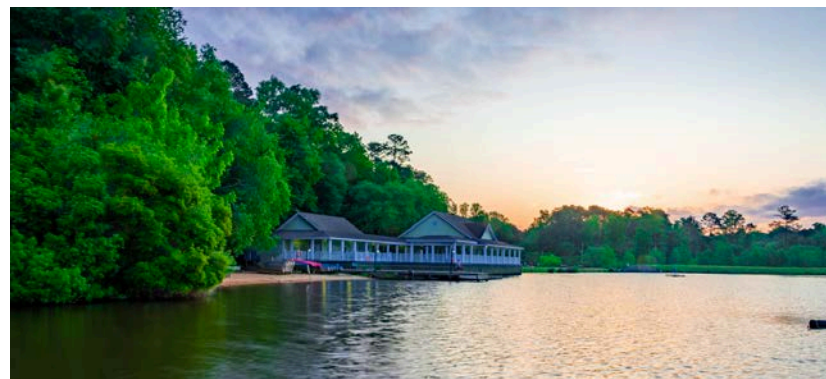
# THE COMMUNITY



Holly Springs is a vibrant community of over 50,000 residents located in the desirable Research Triangle Park region of southwest Wake County, just hours from the mountains of North Carolina as well as numerous coastal beaches. Holly Springs is a full-service municipality with an organization that includes an assortment of departments to serve its residents and business community.

The Town of Holly Springs features an intimate downtown area, great dining and retail options, and is home to a number of global bio-manufacturing corporations. It offers exceptional amenities including: Greenways throughout the Town; Bass Lake is well-stocked, offering fishing and boating; and numerous parks, such as Ting Stadium, home to the Coastal Plain League's Salamanders baseball team.

Holly Springs is consistently rated one of the safest communities in North Carolina. A large reason for this is the commitment and support that our Town administration, elected officials, and citizens provide the police department. As a result, our officers enjoy a strong bond with the community and are well compensated, trained and equipped. In turn, our officers provide the high-level of exceptional service that our residents and business owners expect and deserve.



# SALARY



## Candidates for Basic Law Enforcement Training (BLET)

- Get paid while attending BLET
- Receive benefits while in training
- Eligible for overtime and compensatory leave

**\$50,775**

## Certified BLET Graduates

- No prior law enforcement experience necessary
- Eligible for a take-home vehicle, upon completion of field training program

**\$60,000 - \$63,000**

## Out of State Lateral Law Enforcement Officers

- Begin working immediately while attaining your certification
- Must have a minimum of 2 years consecutive LE experience
- Military Police and Federal Officers are eligible

**\$60,000 - \$72,000**

## North Carolina BLET Certified Lateral Officers

- Incentives for years of service, certifications, education and military service

**\$60,000 - \$78,000**

# BENEFITS & WELLNESS

- Medical, Dental and Life Insurance
- Defined Benefit Retirement
- Short- & Long-Term Disability Insurance Offered
- 5% - 401K/457 Town contribution
- 10+ Paid Holidays
- Paid Vacation Leave
- Community Service Leave
- Caretaker Leave
- Three (3) Personal Days
- Park & Recreation Program Discounts
- Field Training Officer Pay
- On-Call Pay
- Take Home Police Vehicle (25-mile radius)
- Uniforms & Equipment Provide
- Overtime
- Extra Duty Assignments Available
- One hour of allotted on-duty physical fitness training
- State of the art Fitness Center
- Peer Support Team
- No-cost Counseling Services Provided
- Stocked employee canteen
- HERO Support Fund
- Wellness Dog





# BE PART OF OUR TEAM



We are looking for self-motivated individuals who want to excel in the law enforcement profession, while engaging the community they serve to make a positive difference. The Holly Springs Police Department's philosophy of "Purposeful Policing" utilizes data and evidence-based approaches to enact pro-active practices that strive to deter crime and promote safer traffic conditions.

Come be a part of an organization that invests in its people through ample training, a variety of specialty areas to grow in, and a robust career ladder. Our officers are confident and well-prepared as they are equipped with great resources and the newest technology. Our emphasis on the wellness of our employees is unwavering and is demonstrated by the multiple ways we ensure their care, from an open snack canteen, to zero-cost counseling.

If you want to be a part of an innovative agency that emphasizes servant leadership in a community that is fully supportive of its public safety first responders, then come be a part of our family by contacting our recruiting section via phone at (919)577-3103, email at [HSPDRecruiting@hollyspringsnc.gov](mailto:HSPDRecruiting@hollyspringsnc.gov) or scan the QR code below to apply today.

#OneTeamOneGoalOneFamily



## HOW TO APPLY

Apply online at [www.hollyspringsnc.gov/jobs](http://www.hollyspringsnc.gov/jobs). A cover letter and resume are also required and must be uploaded with the application. Positions are open until filled. Holly Springs is an Equal Opportunity Employer.



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