



**TOWN OF HOLLY SPRINGS  
PARKS & RECREATION DEPARTMENT  
VOLUNTEER AGREEMENT**

The undersigned volunteer has agreed to perform certain work for the Town of Holly Springs (Town). The volunteer understands that this work and any activity related to the work shall not be compensable by the Town. The Town agrees to provide some minimal supervision and direction to the volunteer during the work, however in doing so, the Town and the volunteer do not enter into any employer-employee relationship. The volunteer understands and agrees to the following:

- 1) The volunteer is voluntarily participating in this program.
- 2) The volunteer is hereby advised to make themselves aware of any risk of the this work and their physical ability to perform such work by doing each of the following:
  - a. Understand what work is going to being performed and what is physically required before attempting to complete it;
  - b. Ask questions of the Town staff or Town Volunteer Coordinator in the work regarding proper mechanics and techniques in which to perform the work;
  - c. Consult a physician or other healthcare professional prior to participation (at the cost of the volunteer and not the Town), if in the reasonable belief of the volunteer that such a consultation is necessary;
  - d. Report to the Town Volunteer Coordinator or other town employee the existence of any dangerous condition or activity or any misuse of equipment or Town resources by yourself or any other volunteer;
- 3) Any injury that results from the volunteer work is not a work related injury and not covered under workers compensation or any other Town insurance.
- 4) The volunteer, if a minor, has been authorized by a parent or guardian to do the volunteer work.
- 5) That this volunteer work may be a dangerous activity and the volunteer by signing this form agrees to waive any right to recover from any type whatsoever of physical, emotional, or economic loss occasioned by the volunteer from any type of participation in this program, to the extent allowed by law, except for the gross negligence of any Town employee.
- 6) Volunteer agrees to comply with all policies regulating conduct of town employees, such as the town personnel policy, communications policy, internet use policy, and ethics policy.
- 7) Although Town activities are generally open to the public and therefore public information, the undersigned volunteer understands that they may be exposed to non public information through the course of their volunteer activity. The volunteer understands not to communicate non public information to third parties.
- 8) In the event that the volunteer has any question or misunderstanding of their duties and obligations under this agreement, they should immediately bring it to the attention of the Town Volunteer Coordinator, listed below.

I hereby agree to the above:

Signature of Volunteer: \_\_\_\_\_ Date: \_\_\_\_\_

Print Name: \_\_\_\_\_

Signature of Parent or Legal Guardian (if the volunteer is a minor): \_\_\_\_\_

Print Parent or Legal Guardian Name: \_\_\_\_\_

Town Volunteer Coordinator: \_\_\_\_\_