



# 2023 ANNUAL REPORT

## TOWN OF HOLLY SPRINGS POLICE DEPARTMENT





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### TABLE OF CONTENTS

**Introduction** ..... 3

    Message from the Chief ..... 4

    Organizational Chart ..... 5

    By the Numbers ..... 6

**Training, Recruitment, and Personnel** ..... 7

    Newly Hired Department Members ..... 8

**Awards and Achievements** ..... 9

    Special Recognitions ..... 11

**Calls for Service Data** .....12

    Population Growth Five Year Trend ..... 12

**Crime Trends Analyses** ..... 13

    Five Year Trend UCR Part I Property Offenses ..... 13

    Five Year Trend UCR Part I Violent Offenses ..... 14

**Arrest Data** ..... 15

**Traffic Operations** ..... 16

    Traffic Stop Demographic Data ..... 16

    Traffic Stop Enforcement Actions ..... 16

    Motor Vehicle Collisions ..... 17

**Use of Force** ..... 18

**Community Engagement** ..... 19

**Conclusion** ..... 21





# INTRODUCTION



## *Executive Summary*

This Annual Report demonstrates that the Town of Holly Springs remains a safe and friendly community. The overall crime rate is one of the lowest by almost all measures for a rapidly developing city of this size. Last year, the police department reported property crime rates five times lower than the state and national averages, and violent crime levels 13 times lower than the state average and 12 times lower than the national average. During this reporting period, the Town's more than 50,000 residents have experienced similarly low rates. However, because the federal government's reporting index changed from the Uniform Crime Reporting (UCR) to National Incident-Based Reporting System (NIBRS) model, statistics are no longer available to make similar state and national comparisons. But it is important to reiterate that the overall crime index for the Town has remained relatively unchanged and comparatively low, even as the population increases.

Notable figures captured in this report include an increase in aggravated assaults from 3 to 24 events. Most of these assaults require mandatory reporting including domestic violence and school-based incidents. Domestic violence accounts for almost 60% of these reports and two, school-based incidents make up another 8% of these cases. Burglaries also rose 20% from 30 to 36. These included breaking & entering of businesses, and houses that were under construction where building materials were taken. Another subset of incidents included juveniles entering schools and neighborhood pool club houses after hours.

Conversely, the Town experienced a 50% reduction in robberies from four to two cases, and motor vehicle thefts decreased by 27% from eleven to eight incidents. This is on top of a 30% reduction last year. Vandalisms, which are overwhelming comprised of graffiti incidents, also dropped, 21% from 84 to 66 events.

A consequence of the continued growth the region is experiencing is a large increase in the number of vehicles on the Town's roadways. Even with heavier traffic, the total number of traffic collisions declined slightly. However, there was an increase in crashes involving injury. Additionally, there was only one fatal collision, sadly between a deer and motorcyclist. This represents a decrease of an average of two fatalities annually for the first time in several years.

While every community experiences fluctuations in various rates of crime from year to year, the Town's overall crime rate remains significantly low. The police department is committed to providing the highest level of service to the community and preserving the high quality of life residents and businesses enjoy in Holly Springs.





# MESSAGE *from the Chief*

During this annual reporting period, the men and women of the Holly Springs Police Department have continued to provide an outstanding level of service, regardless of the challenges inherent to the law enforcement profession. The dedication, labor, and bravery they display in accomplishing the difficult work they perform is only matched by their altruism, generosity and commitment they provide our community. These attributes are exhibited 365 days a year in order to maintain Holly Springs as one of the safest and most welcoming cities in North Carolina.

The officers, telecommunicators, and professional staff of the police department are as dedicated to community service and engagement, as they are to resolving citizens' concerns and performing their law enforcement duties. We are grateful to have the exceptional support of our residents, business owners, elected officials and Town leadership as we reflect on our performance and accomplishments as we continue to move forward.

The department's Police-Community Advisory Group (PCAG) has been active for almost two years now, providing a platform to improve dialogue and understanding between the Town's officers and its citizens providing representation from various neighborhoods throughout our community. The University of North Carolina - School of Government (UNC-SOG) has recognized the Town's PCAG by including the group on the schools website and publications as a model for advisory groups. The first terms of the group's membership are closing, allowing for new residents to participate in their municipal government in this unique way. The Citizen Police Academy completed its third, multi-week session adding to the alumni who have taken the opportunity to learn more about the laws, policies, and organization that govern how their police department operates. Another Academy session will be offered in early 2024 and is open to all residents of Holly Springs.

Over the last year, the Town's Emergency Communications Center (9-1-1 dispatch hub) has undergone a major upgrade, installing advanced technology to ensure calls for service are received efficiently and then rapidly dispatched to the emergency medical services, fire and/or police departments. The recent renovations have also increased the center's capacity to accommodate more telecommunicators to address the future needs of the Town's expansive residential development and growing number of businesses.

After the elementary school shooting in Uvalde, Texas, HSPD conducted a gaps assessment based on the after-action report from that incident and identified needed training and equipment improvements. As a result, the Town Council allotted funding for each officer to be equipped with enhanced ballistic protection and other equipment to allow line officers to more immediately, accurately and confidently address similar critical situations. HSPD has also joined a collaborative, multi-agency, regional tactical team; greatly enhancing the department's ability to respond to large-scale incidents and improving overall training.

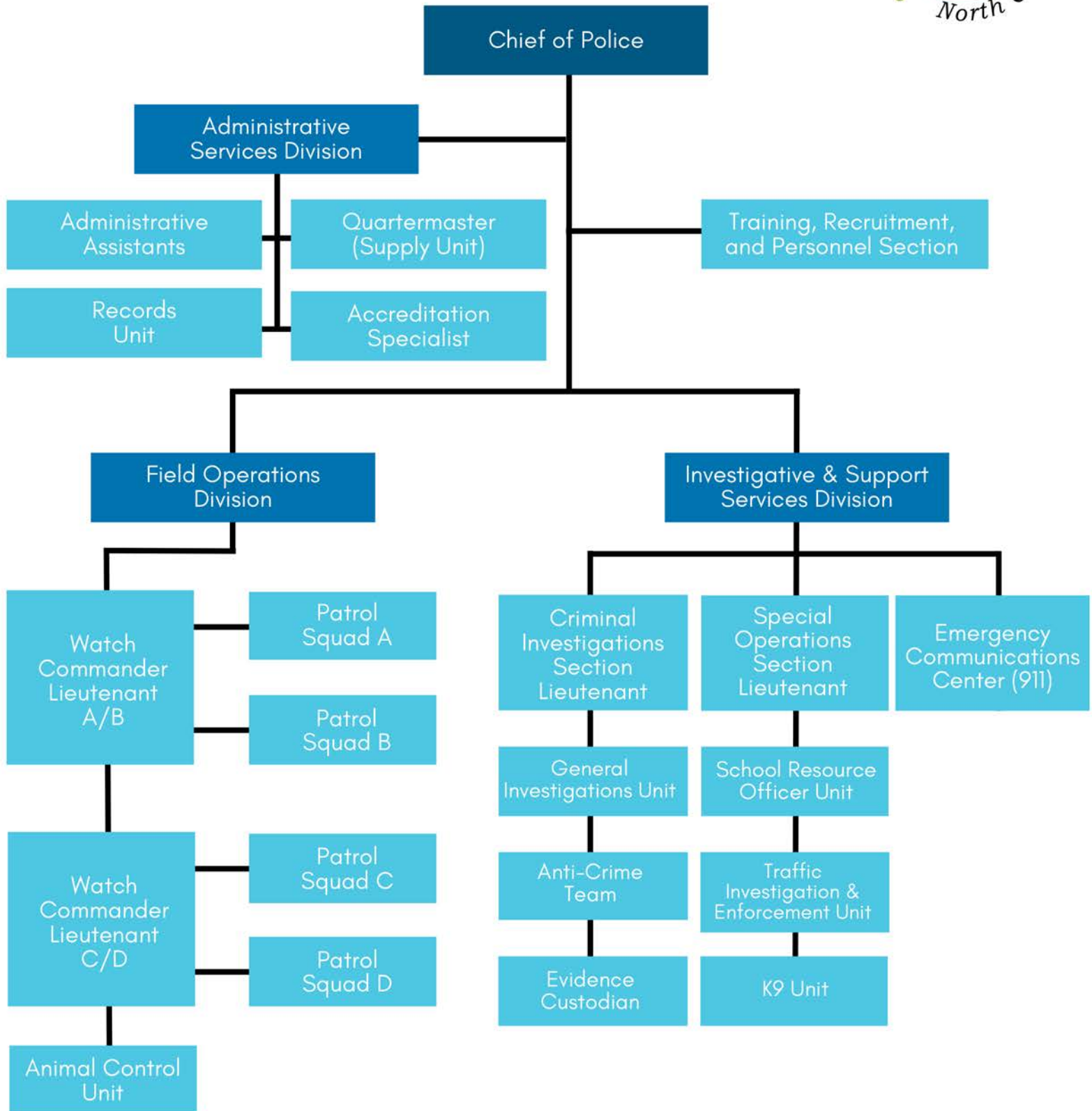
These are a few of the ways HSPD is seeking to improve the level of service it provides to the community; whether in our engagement and outreach efforts, technological improvements, or critical incident response capabilities. None of this could be accomplished without the enduring support and gratitude of our residents, business owners, elected officials and town administration. Holly Springs is a special place to live, work and visit, and the officers, telecommunicators, and professional staff of HSPD are committed to keeping it a safe and welcoming community, now and into the future.



**CHIEF PAUL J. LIQUORIE**



# ORGANIZATIONAL CHART



# HOLLY SPRINGS POLICE

## *by the numbers*



**98%**

of 9-1-1 calls answered in  
less than 10 seconds



**111,186**

body worn and in-car  
camera videos



**70%**

of officers have  
intermediate or advanced  
certifications



**14**

telecommunicators



**65,015**

total calls for service



**53**

dogs vaccinated  
and/or microchipped



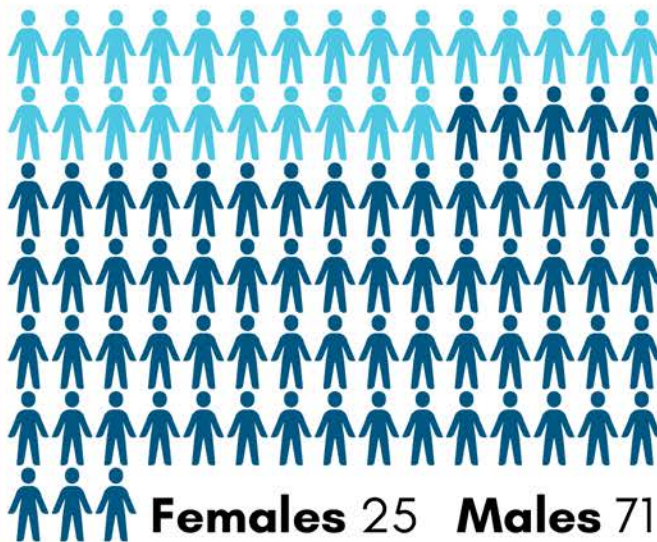


# TRAINING, RECRUITMENT, AND PERSONNEL



**Total Full  
Time  
Employees**

96

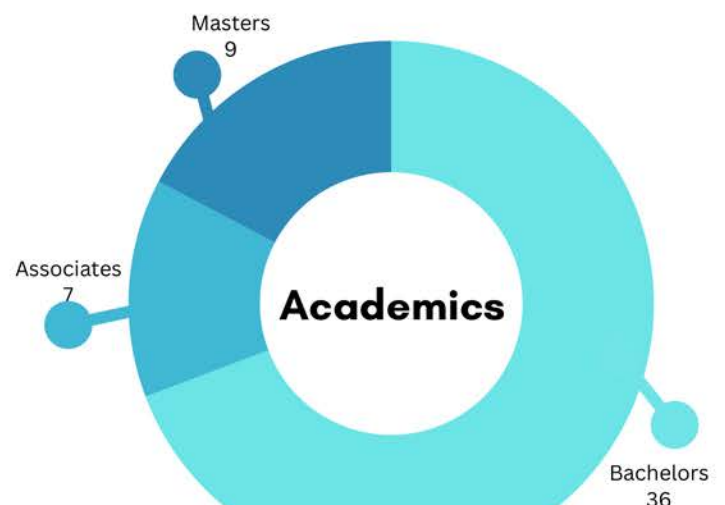
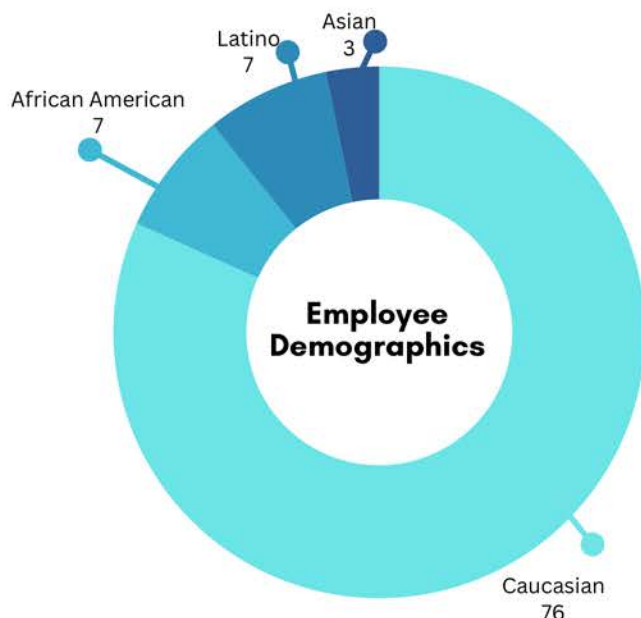


**Veterans By Branch**

**USMC 9**

**ARMY 5**

**NAVY 4**





# HOLLY SPRINGS POLICE

## *newly hired members*



**Mikayla Stahlbusch**  
December 28, 2022



**Austin Eason**  
December 29, 2022



**Lloyd Garrick**  
January 9, 2023



**Jasmine McClean**  
January 9, 2023



**Erik Seda**  
April 19, 2023



**Jacob Schlieman**  
June 13, 2023



**Michael Laftan**  
August 21, 2023



**Patrick Breitenbach**  
October 4, 2023





# AWARDS AND ACHIEVEMENTS



## FBI NATIONAL ACADEMY - CAPTAIN MIKE PATTERSON

Captain Michael Patterson graduated from the 285th Session of the FBI National Academy. The 285th session consisted of two hundred and forty-seven law enforcement officers from 47 states and the District of Columbia. The class included members of law enforcement agencies from 28 countries, four military organizations, and five federal civilian organizations. The National Academy offers ten weeks of advanced communication, leadership, and fitness training. This is just one of many examples of how the HSPD invests in its personnel, offering training opportunities that advance the knowledge, skills and leadership and of our department members. Well trained officers and support staff results in a more professional, well-prepared and responsive agency that better serves our community.



## NC STATE ADMINISTRATIVE OFFICERS MANAGEMENT PROGRAM - LIEUTENANT ROBBIE PARRISH

Lieutenant Robbie Parrish completed the Administrative Officers Management Program (AOMP). He spent several months diligently working with a cohort of other law enforcement executives to achieve this demanding and prestigious recognition offered through the North Carolina State University. We appreciate his continued dedication to our profession, our department and the Town of Holly Springs.



## NC STATE LAW ENFORCEMENT EXECUTIVE PROGRAM - SERGEANTS DAVID BOCK AND PAUL VELING

Sergeants David Bock and Paul Veling graduated from NC State's Law Enforcement Executive Program (LEEP). This demanding course of study, based on the University's public administration curriculum, includes classes in leadership, ethics, fiscal management, organizational culture and other topics designed to prepare emerging leaders for the challenges of supervisory law enforcement roles. The experienced faculty at LEEP have been great partners in further developing our leadership team and maintaining our department's high level of community service.







## NC CENTER FOR SAFER SCHOOLS CHAIR - SERGEANT TOM BRIENZI

Sergeant Tom Brienzi is the chair of the Wake County Coalition for Safer Schools and is a member of the Multidisciplinary Task Force under the North Carolina Department of Public Instruction/North Carolina Center for Safer Schools.

## NORTH CAROLINA VICTIMS SERVICES PRACTITIONER CERTIFICATION ACADEMY - LIEUTENANT MELISSA OTTAWAY

Lieutenant Melissa Ottaway graduated from the North Carolina Victims Services Practitioner Certification Academy. The academy is a week-long course that offers practitioners that work with victims of crime the opportunity to receive substantial training to bolster their knowledge, experience, while gaining prestigious state and nationally-recognized certification to reflect their growing expertise. Lieutenant Ottaway is also the Domestic Violence Team coordinator for the department.



## LAW ENFORCEMENT CERTIFICATES - SERGEANT BRIAN MCLAMB, CORPORAL JOSHUA KINNEY, AND OFFICER ERIC SCHLEICH



Sergeant Brian McLamb and Corporal Joshua Kinney earned their State of North Carolina Criminal Justice Education and Training Standards Commission Advanced Law Enforcement Certificate.

Officer Eric Schleich earned his Intermediate Law Enforcement Certificate from the State of North Carolina Criminal Justice Education and Training Standards Commission.

We are pleased to have officers reach this level of proficiency and to encourage others to do the same. We are constantly striving to improve the training, education and professionalism of our staff in order to best serve the Holly Springs community.





# SPECIAL RECOGNITIONS

## *Addressing a Dangerous Emerging Trend*

In the realm of law enforcement, the expertise and dedication of individuals often pave the way for greater community safety and well-being. This year, the Holly Springs Police Department proudly highlights the exceptional contributions of Officer Juan Chirino and Sgt. Alan Laws, our esteemed Drug Recognition Experts (DREs), who have been instrumental in identifying and addressing substance-impaired driving in our community.

Officer Chirino and Sgt. Laws have been recognized as the first and second most prolific DRE's in the State of North Carolina having conducted the most evaluations for drivers suspected of non-alcohol related impairment. Their achievements have garnered them well-deserved accolades and have set a high standard for law enforcement officers both within and beyond our department. The awards they have received this year are a testament to their hard work, dedication, and the significant difference they make in our community. These include the Mothers Against Drunk Driving (MADD) 1st and 2nd DRE HERO Awards and the Platinum Elite Awards from the State of North Carolina Drug Recognition Program. In addition, Sgt. Laws was awarded the State's Drug Evaluation and Classification Program's Cardinal Award and Officer Chirino was recognized as the "DRE of the Year".

Their journey began with intensive training, equipping them with unique skills to recognize impairment caused by various substances. This training has enabled them to accurately evaluate a combined 79 cases of drug-impaired driving, ensuring that our roads remain safe for all.

The impact of their work extends beyond the immediate interventions. Each evaluation they conduct and every driver they remove from the road is potentially a life saved, a family kept whole, and a tragedy averted. Their efforts resonate deeply within our community, fostering a safer environment for everyone. Moreover, Officer Chirino and Sgt. Laws have become pillars of knowledge and experience within our department. They regularly mentor other officers, sharing insights and best practices, thereby elevating the overall effectiveness of our force in combating substance-impaired driving.

The Holly Springs Police Department extends its heartfelt congratulations to these outstanding officers and looks forward to their continued contributions to our community's safety and well-being.

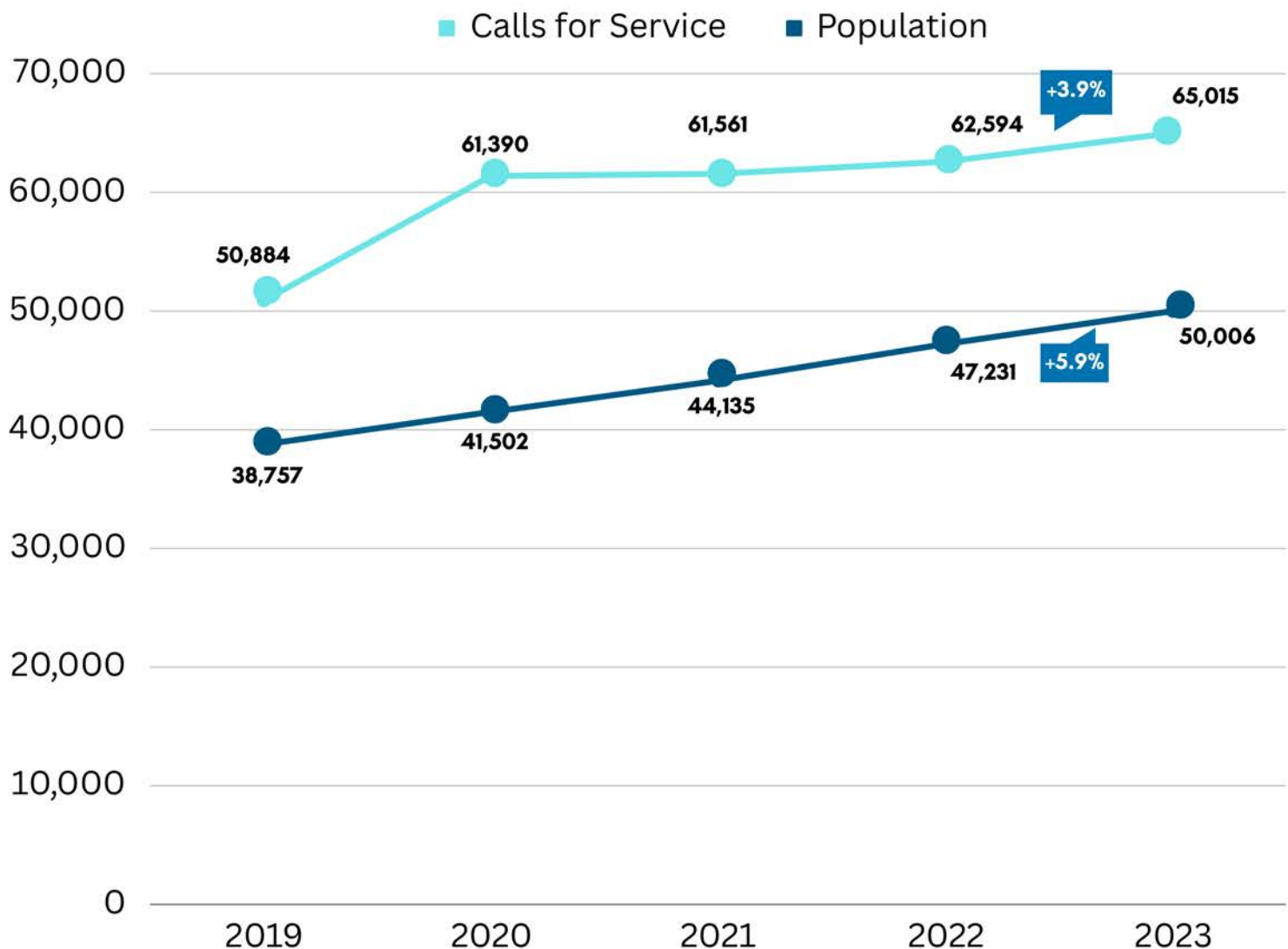




# CALLS FOR SERVICE DATA



## POPULATION GROWTH & CALLS FOR SERVICE *five year trend*



*Calls for service continue to increase at a lower rate than the Town's population.  
This is just one indicator that Holly Springs is a "Safe and Friendly" community.*

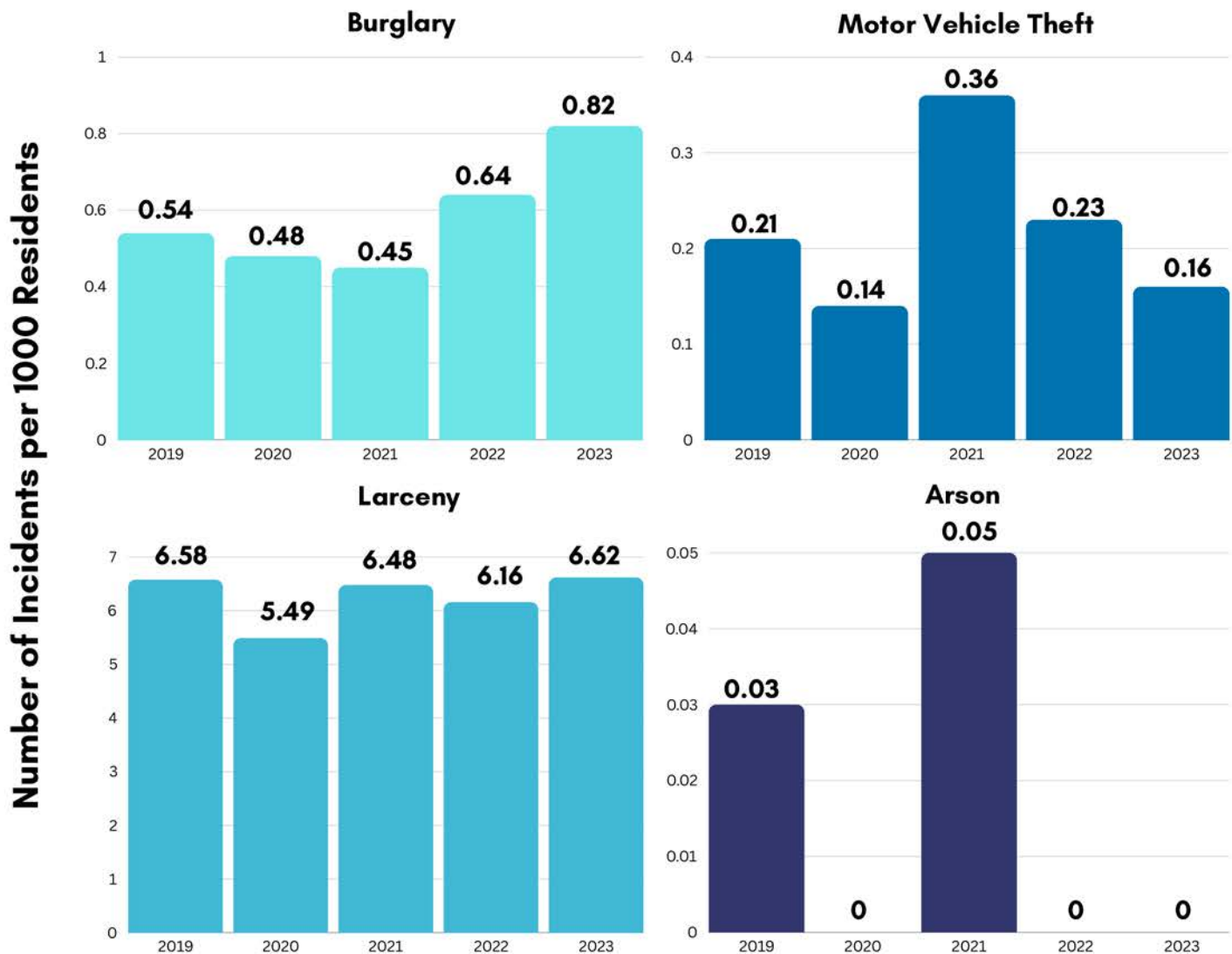




# CRIME TREND ANALYSES



## UNIFORM CRIME REPORT PART I *property crime five year trend*



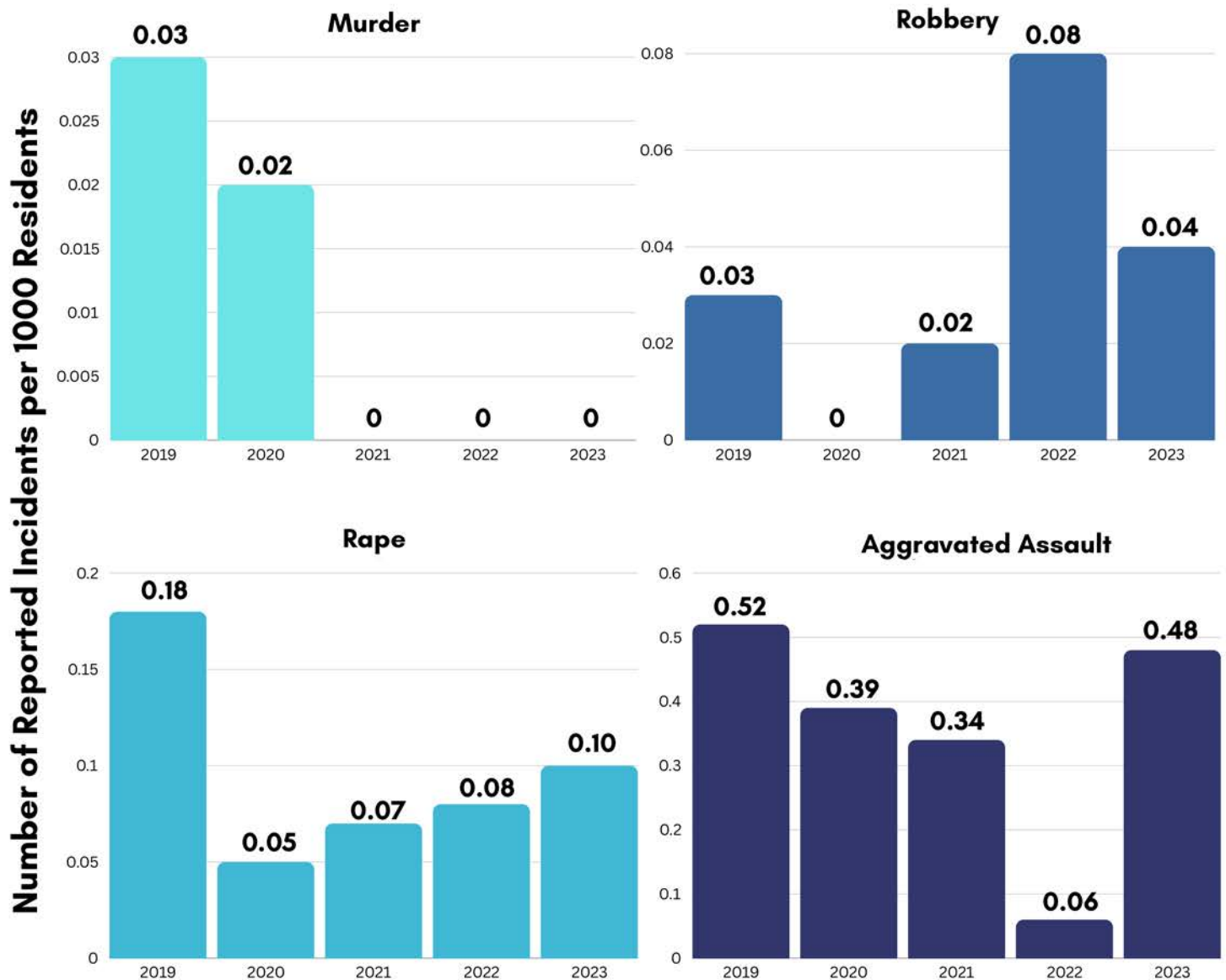
*This year, motor vehicle theft dropped. While there was a slight increase in burglaries and larcenies, these are mainly attributed to commercial and retail establishments.*





# UNIFORM CRIME REPORT PART I

## *violent crime five year trend*



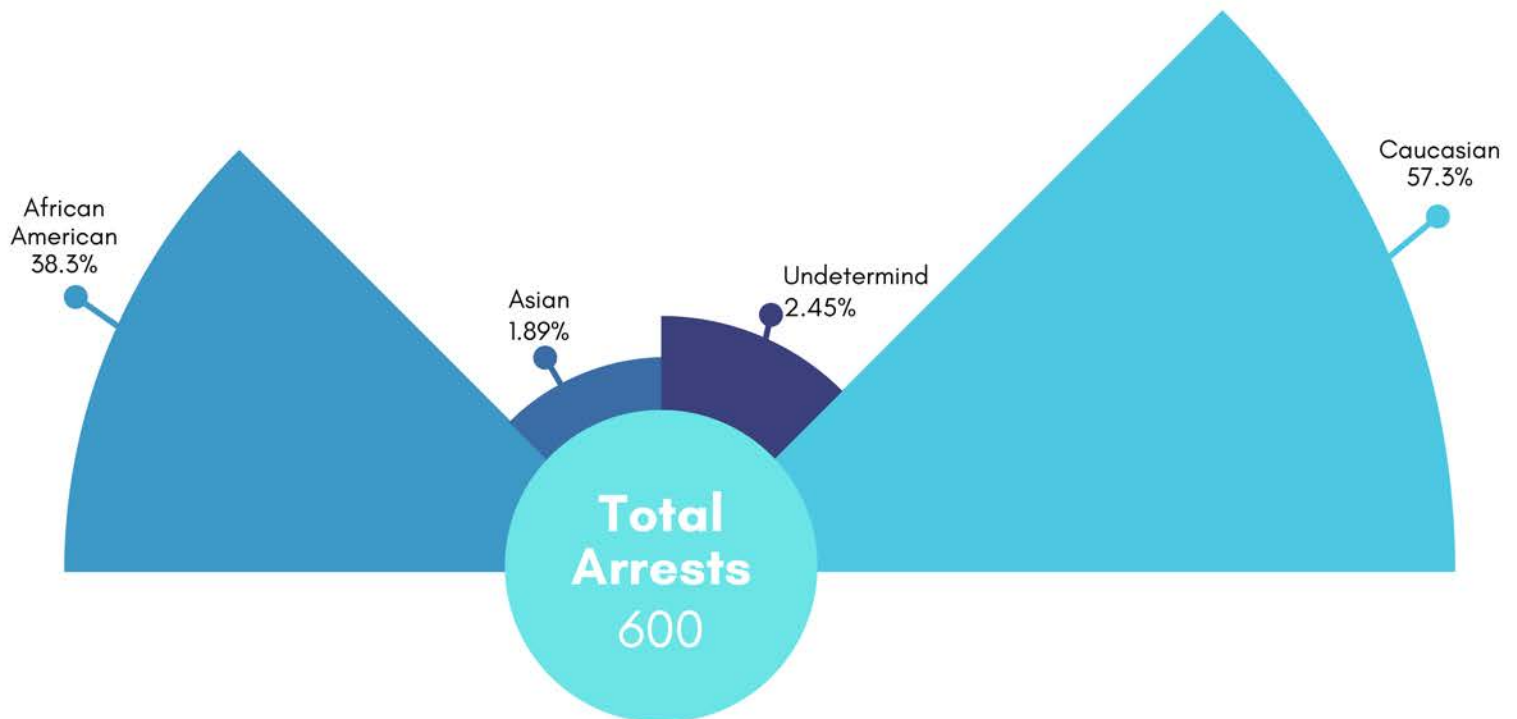
*Robberies decreased by half from the previous year. In all of the rape cases, the suspect was known to the victim. A significant majority of aggravated assaults were domestic violence related.*



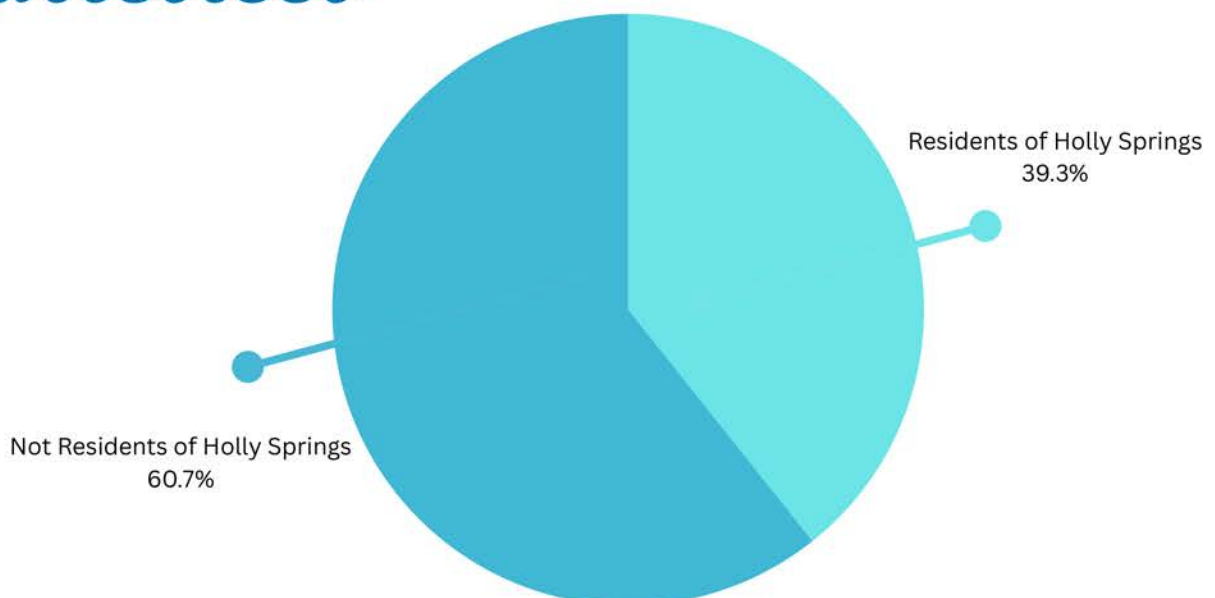




# ARREST DATA



## TOWN RESIDENCY STATUS *of arrestees*

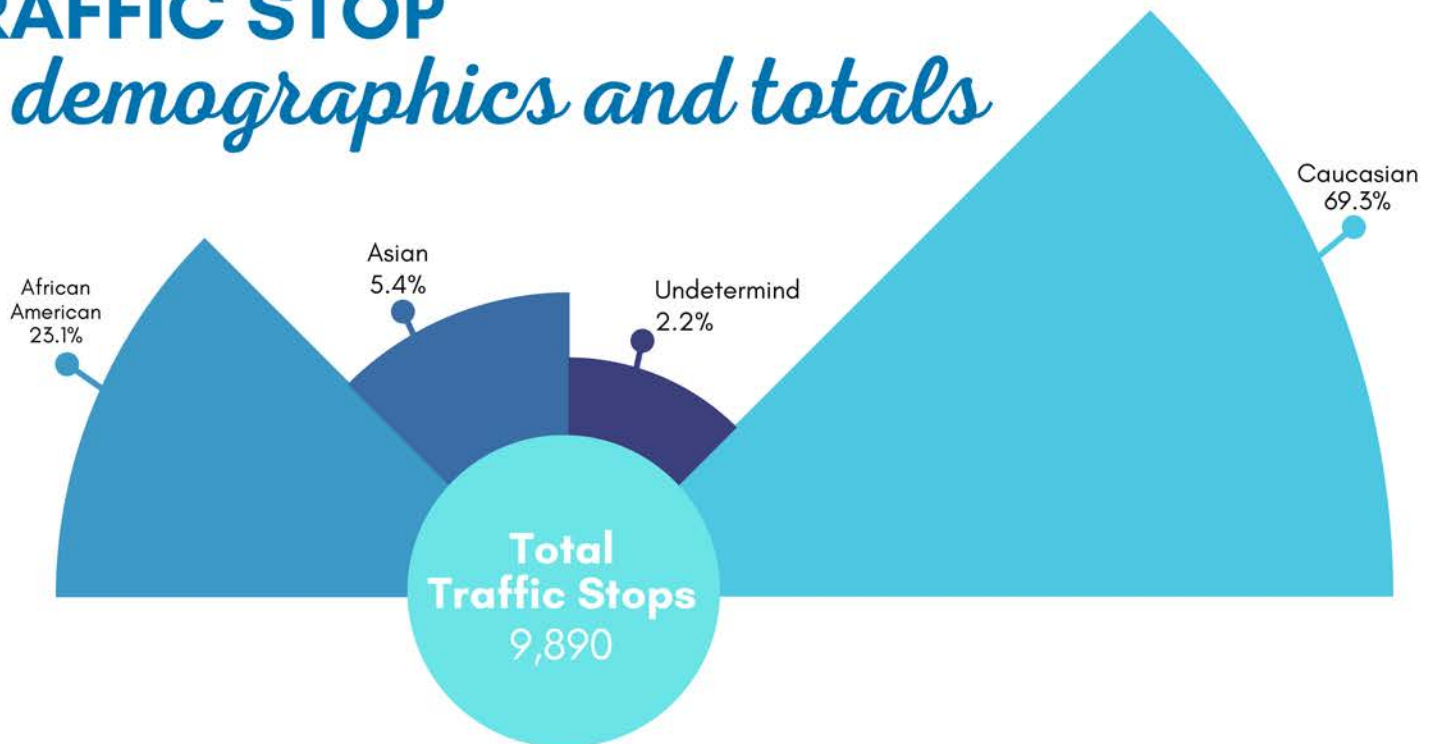




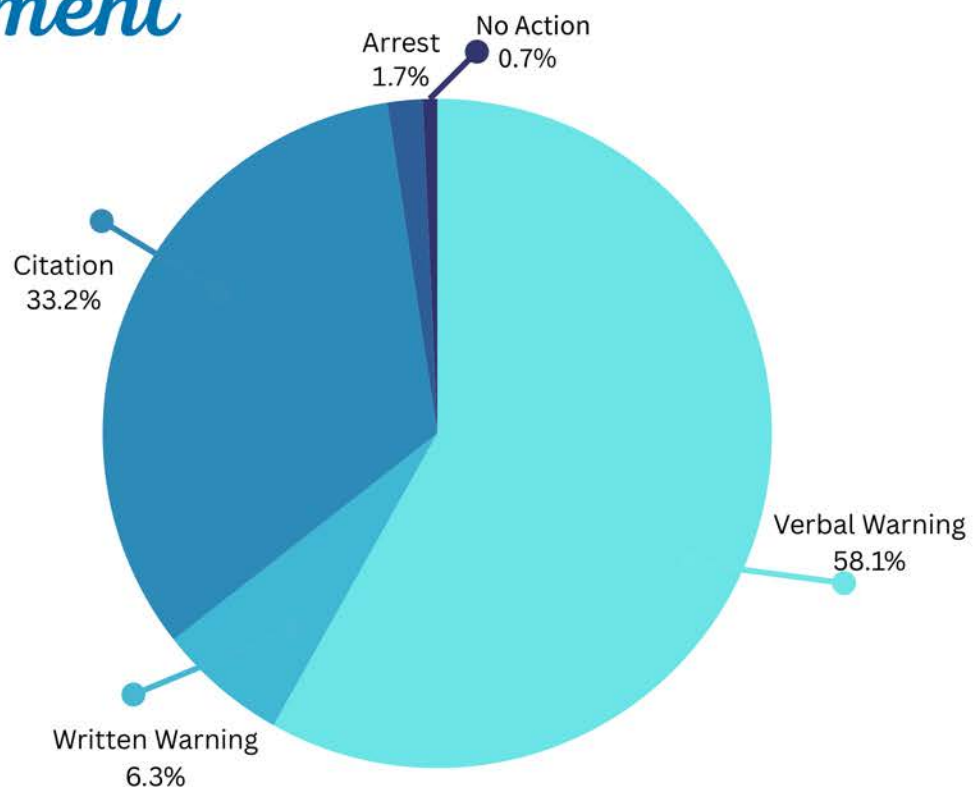


# TRAFFIC OPERATIONS

## TRAFFIC STOP *demographics and totals*



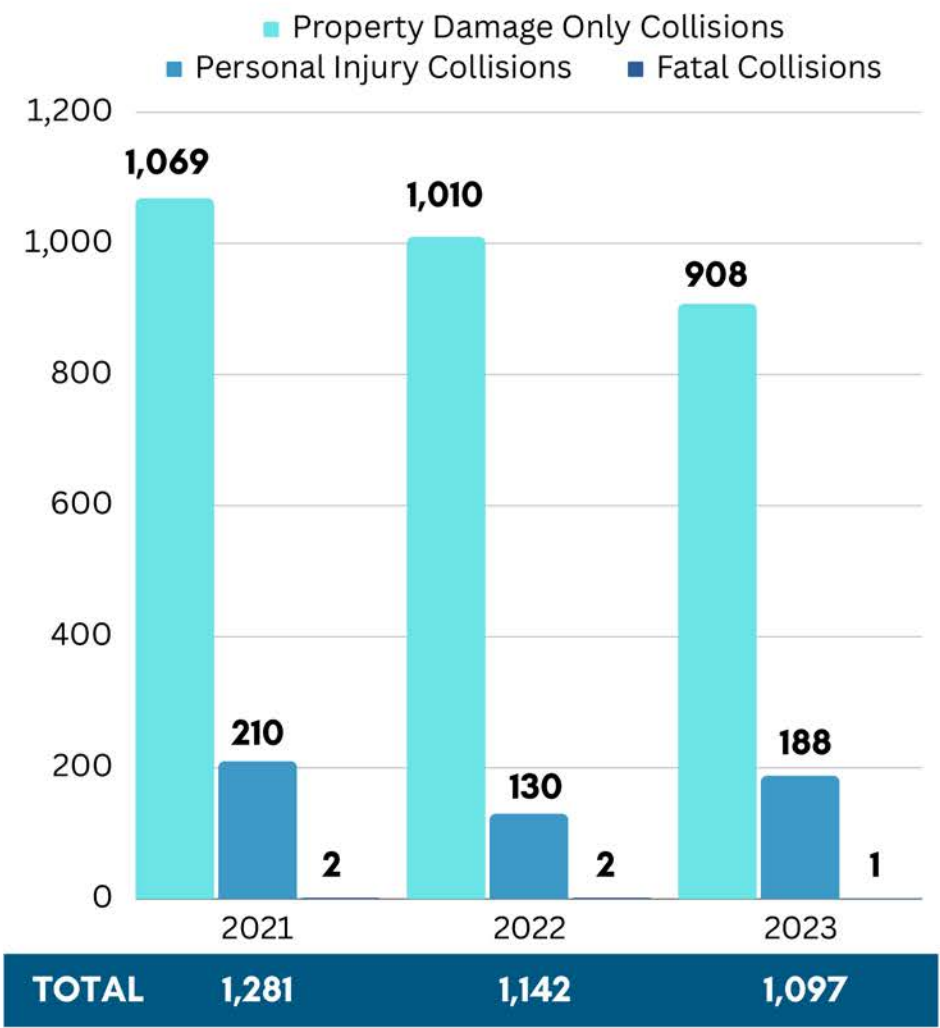
## *enforcement actions*





# MOTOR VEHICLE COLLISIONS

*three year trend*



*Traffic collisions are down by more than 10% on top of a 38% reduction from last year.*

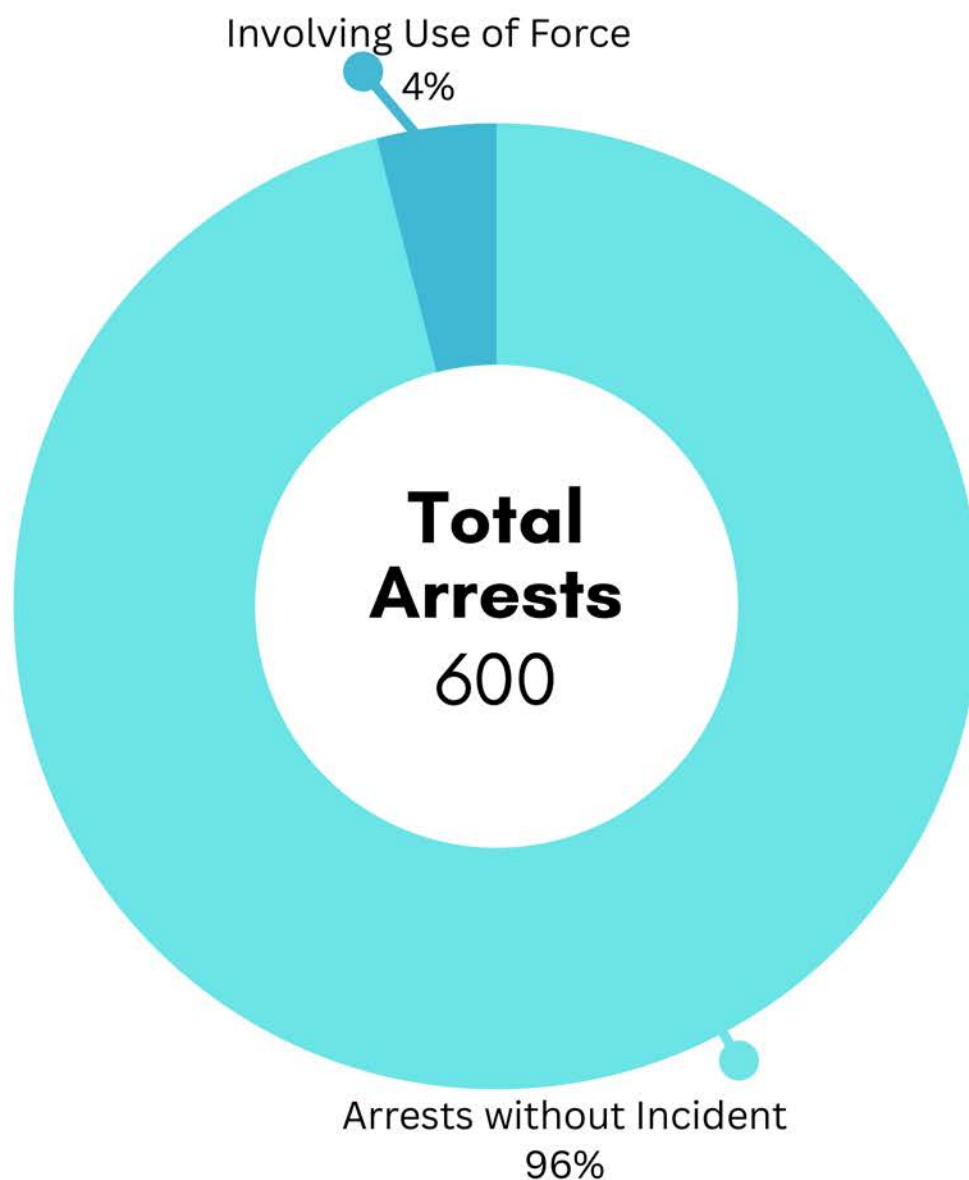




# USE OF FORCE

The Holly Springs Police Department's Use of Force policy requires that any force other than voluntary compliance with a physical arrest (beyond simply handcuffing a suspect) requires a formal Use of Force Report to be completed and submitted for review.

Additionally, the intentional pointing of a firearm or a conducted energy weapon (CEW - TASER) at a person also requires a report.





# COMMUNITY ENGAGEMENT



Shop with a Cop & Angel Tree Programs help children in need during the holiday season.



The Citizen Police Academy completed its 3rd Session adding to the alumni of Town residents who help develop a mutual understanding between the police and the community they serve.



The 3rd Annual HERO Golf Tournament, supported by local businesses and residents, raised tens of thousands of dollars for wellness programs and equipment for the Police and Fire Departments in Holly Springs.





National Night Out at Ting Park is always a great event that will inspire you to dance with us. Community members of all ages are invited to connect with the Holly Springs Police and Fire Departments.



The Town's first responders helped raise charity funds for the UNC - Fitch Family Comprehensive Pediatric Rehabilitation Program.



From hosting food drives to helping at the annual Shred-a-thon, HSPD's Public Safety Cadets give back to their community while learning about a career in law enforcement.





# CONCLUSION



## NEED ASSISTANCE?

Contact the Holly Springs Police Department for these free community services:

- Child Safety Seat Installation & Inspections
- Golf Cart Inspections & Registrations
- Citizen Welfare Check Program
- Unwanted Medication Drop Box
- Safe Exchange Zone (Personal Sales/Child Custody)
- Vehicle Lock Out
- Vehicle Jump Starts
- Shred-A-Thon

And more!

## STAY CONNECTED

 @hspolicenc

 @hspolicenc

## NON EMERGENCY PHONE NUMBER

919-557-9111

The Town of Holly Springs is consistently rated one of the safest cities in North Carolina. The crime rate, by almost all measures, remains one of the lowest in the nation, even as our community continues to grow. The police department is dedicated to maintaining Holly Springs' "unmatched quality of life that reflects the joys of small town living in a safe, family-friendly community that residents and businesses are proud to call home". The police leadership, in conjunction with the Town's senior administration and elected officials, recognize the rapid changes in our community, and the surrounding region. Together they are collaboratively working on proactive strategies to address the future public safety needs of the town considering the projected increases in our population, roadways, business and residential development. At the same time, we understand the need to preserve the outstanding support of the public through expanded and innovative community engagement. The Holly Springs Police Department is ready for the challenges ahead and is committed to further enhancing the quality of life for everyone in our community.

